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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1991 BUDGET ESTIMATES

AD-A219 523



SUBMITTED TO CONGRESS JANUARY 1990

MILITARY PERSONNEL,
MARINE CORPS

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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 1991
MILITARY PERSONNEL, MARINE CORPS

	PAGE
Table of Contents.....	1
Section 1 - Summary of Requirements by Budget Program.....	2
Section 2 - Introduction.....	3
Section 3 - Summary Tables --	
Personnel Summaries.....	5
Summary of Entitlements by Subactivity.....	11
Analysis of Appropriation Changes - FY90.....	15
Schedule of Increases and Decreases.....	18
Section 4 - Detail of Military Personnel Entitlements --	
Pay and Allowances of Officers.....	21
Pay and Allowances of Enlisted Personnel.....	45
Subsistence of Enlisted Personnel.....	74
Permanent Change of Station Travel.....	81
Other Military Personnel Costs.....	104
Section 5 - Special Analysis	
Schedule of Military Assigned Outside DoD.....	118
Reimbursable Program.....	112

STATEMENT "A" per Dianne Glaister
NAVY Budget Office/NAVRG-2
TELECON 3/21/90

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 1989 Actual	FY 1990 Estimate	FY 1991 Estimate
Direct Program			

Pay and Allowance of Officers	\$1,170,496	\$1,189,110	\$1,221,619
Pay and Allowance of Enlisted	4,034,632	4,096,722	4,261,817
Subsistence of Enlisted Personnel	269,644	285,745	204,499
Permanent Change of Station Travel	188,261	207,811	215,488
Other Military Personnel Costs	15,950	14,912	15,177
Total Direct Program	5,678,983	5,794,300	5,918,600

Reimbursable Program			

Pay and Allowance of Officers	2,363	2,383	2,463
Pay and Allowance of Enlisted	567	577	587
Subsistence of Enlisted Personnel	12,788	13,990	0
Permanent Change of Station Travel	2,050	2,050	2,050
Total Reimbursable Program	17,768	19,000	5,100
Total Program			

Pay and Allowance of Officers	1,172,859	1,191,493	1,224,082
Pay and Allowance of Enlisted	4,035,199	4,097,299	4,262,404
Subsistence of Enlisted Personnel	282,432	299,735	204,499
Permanent Change of Station Travel	190,311	209,861	217,538
Other Military Personnel Costs	15,950	14,912	15,177
Total Obligations	\$5,696,751	\$5,813,300	\$5,923,700

SECTION 2
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

The Marine Corps end strength request for FY 1990 is 196,735 and the end strength request for FY 1991 is 196,500. The FY 1990 end strength reflects a decrease of 465 from the FY 1989 level authorized by Congress. End strength decreases from FY 1990 to FY 1991 by 235 which includes a reduction as a result of savings related to the streamlining of Defense Agencies as well as a reduction for the retiring of aging equipment. Changes from FY 1989 to FY 1990 and from FY 1990 to FY 1991 follow.

FY 1989	to	FY 1990
<u>FY 1990</u>		<u>FY 1991</u>
+1,751		+84

Tactical Mobility

In FY 1990 and FY 1991, the Marine Corps continues to enhance warfighting capability.

In FY 1990, one Surveillance, Reconnaissance, and Intelligence (SRI) Group Command Element and one tactical deception platoon will be activated. Three Marine Expeditionary Force Headquarters (MEF) Command Elements and two radar battalions will receive structure enhancements. Eight infantry battalions will have received a fourth rifle company while the remaining 16 infantry battalions are enhanced. Artillery structure reorganization will result in one general support battalion and two general support and one headquarters battery not activating as previously proposed. Also, one general support battalion and three general support batteries will be deactivated. The Selected Marine Corps Reserve will assume the missions of deactivated units. One HAWK battery is transferred to the reserves. One A-4 squadron transitions to the AV-8B and a Marine Detachment aboard the USS Abraham Lincoln will be activated.

In FY 1991, one SRI Group Command Element and one tactical deception platoon will be activated. One tank battalion will

transition to the M1A1 tank. The Low Altitude Air Defense battalions will transition from three stinger platoons to four and the CH-53 squadrons decrease primary authorized aircraft per squadron from sixteen to twelve. One RF-4 squadron transitions to the F/A-18D and active duty support to Marine Corps aviation decreases. Also Marine detachments assigned to two battleships will be deactivated. Fleet Marine Force manning increases from 86.5% in FY 1989 to 86.8% in FY 1990, and it increases from 86.8% in FY 1990 to 86.9% in FY 1991.

FY 1989	FY 1990
to	to
<u>FY 1990</u>	<u>FY 1991</u>
-1,504	-555

Support Forces

In FY 1990 and FY 1991, support forces decrease to support the activations and enhancements of the tactical mobility forces.

Individuals

In FY 1990, the Individuals Account decreases in terms of end strength (it, in fact, increases in terms of many years). This is due to differing accession patterns between FY 1989 and FY 1990. The increase in the Individuals Account in FY 1991 is a result of an increase in recruit accessions as higher losses are projected. The increase in recruit accessions increases the number of Marines who require general skills training. Also, increased recruit accessions and higher projected losses result in increased accession and separation moves.

Total End Strength Change

-221	-235
------	------

-468	+236
------	------

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	<u>FY 1989</u>	<u>Actual</u>	<u>FY 1990</u>	<u>Estimate</u>	<u>FY 1991</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u>DIRECT PROGRAM</u>						
Officers	20,179	20,075	20,116	20,039	20,015	20,015
Enlisted	175,355	177,857	176,090	176,672	176,239	176,461
	<u>195,534</u>	<u>196,932</u>	<u>196,206</u>	<u>196,711</u>	<u>196,254</u>	<u>196,476</u>
Total Direct Program						
<u>REIMBURSABLE PROGRAM</u>						
Officers	24	24	24	24	24	24
Enlisted	0	0	0	0	0	0
	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>
Total Reimbursable						
<u>TOTAL PROGRAM</u>						
Officers	20,203	20,099	20,140	20,063	20,039	20,039
Enlisted	175,355	176,857	176,090	176,672	176,239	176,461
	<u>195,558</u>	<u>196,956</u>	<u>196,230</u>	<u>196,735</u>	<u>196,278</u>	<u>196,500</u>
Total Program						

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE 1/
TOTAL PROGRAM

	<u>FY 1989</u>		<u>FY 1990</u>		<u>FY 1991</u>	
	<u>Total</u>	<u>Reimbursables Included</u>	<u>Total</u>	<u>Reimbursables Included</u>	<u>Total</u>	<u>Reimbursables Included</u>
<u>Commissioned Officers</u>						
O-10 General	2		2		3	
O-9 Lieutenant General	8		8		8	
O-8 Major General	25		25		24	
O-7 Brigadier General	35		35		35	
O-6 Colonel	639	9	641	9	641	9
O-5 Lieutenant Colonel	1,610	8	1,615	9	1,615	9
O-4 Major	3,218	5	3,203	5	3,203	5
O-3 Captain	6,185	2	6,295	1	6,295	1
O-2 First Lieutenant	4,227		3,689		3,902	
O-1 Second Lieutenant	<u>2,618</u>	<u>24</u>	<u>2,913</u>	<u>24</u>	<u>2,657</u>	<u>24</u>
TOTAL	18,567		18,426		18,383	
<u>Warrant Officers</u>						
W-4 Chief WO	202		255		269	
W-3 Chief WO	327		314		259	
W-2 Chief WO	549		627		742	
W-1 Warrant Officer	<u>454</u>	<u>0</u>	<u>441</u>	<u>0</u>	<u>386</u>	<u>0</u>
TOTAL	1,532	0	1,637	0	1,656	0
Total Officers	20,099	24	20,063	24	20,039	24
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sgt	1,497		1,498		1,497	
E-8 First Sergeant/Master Sergeant	3,778		3,800		3,797	
E-7 Gunnery Sergeant	9,389		9,384		9,375	
E-6 Staff Sergeant	15,369		15,713		15,699	
E-5 Sergeant	25,972		25,234		25,211	
E-4 Corporal	33,740		34,429		34,398	
E-3 Lance Corporal	53,798		54,084		54,034	
E-2 Private First Class	21,244		21,649		21,629	
E-1 Private	<u>12,070</u>	<u>0</u>	<u>10,881</u>	<u>0</u>	<u>10,821</u>	<u>0</u>
Total Enlisted	176,857	0	176,672	0	176,461	0
Total End Strength	196,956	24	196,735	24	196,500	24

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE 1/
TOTAL PROGRAM

	FY 1989		FY 1990		FY 1991	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<u>Commissioned Officers</u>						
O-10 General	2		2		3	
O-9 Lieutenant General	8		8		8	
O-8 Major General	24		25		24	
O-7 Brigadier General	36		35		35	
O-6 Colonel	640		642		641	
O-5 Lieutenant Colonel	1,620	9	1,620	9	1,615	9
O-4 Major	3,211	4	3,213	5	3,203	5
O-3 Captain	6,157	2	6,223	1	6,295	1
O-2 First Lieutenant	4,205		4,046		3,944	
O-1 Second Lieutenant	2,747		2,709		2,588	
TOTAL	18,650	24	18,523	24	18,356	24
<u>Warrant Officers</u>						
W-4 Chief WO	207		241		268	
W-3 Chief WO	331		322		301	
W-2 Chief WO	574		484		707	
W-1 Warrant Officer	441	0	570	0	407	0
TOTAL	1,553	0	1,617	0	1,683	0
Total Officers	20,203	24	20,140	24	20,039	24
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sgt	1,490		1,497		1,497	
E-8 First Sergeant/Master Sergeant	3,805		3,795		3,797	
E-7 Gunnery Sergeant	9,450		9,405		9,373	
E-6 Staff Sergeant	15,748		15,633		15,683	
E-5 Sergeant	25,683		25,520		25,123	
E-4 Corporal	33,417		34,095		34,104	
E-3 Lance Corporal	52,843		53,822		53,217	
E-2 Private First Class	21,665		21,457		21,256	
E-1 Private	11,254	0	11,066	0	12,189	0
Total Enlisted	175,355	0	176,090	0	176,239	0
Total Average Strength	195,558	24	196,230	24	196,278	24

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 1989			FY 1990			FY 1991		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.1	177.3	197.4	20.1	176.9	197.0	20.1	176.7	196.8
October	20.0	176.9	196.9	20.1	177.6	197.7	20.0	177.0	197.0
November	20.0	176.0	196.0	20.2	177.6	197.8 2/	19.9	177.1	197.0
December	20.2	174.9	195.1	20.0	176.9	196.9	19.9	177.1	197.0
January	20.1	175.3	195.4	19.9	177.1	197.0	19.9	175.4	195.3
February	20.2	175.4	195.6	20.1	176.7	196.8	20.0	176.2	196.2
March	20.3	174.6	194.9	20.1	173.6	193.7	19.9	176.8	196.7
April	20.2	174.3	194.5	20.1	173.8	193.9	20.0	174.3	194.3
May	20.4	174.4	194.8	20.4	174.4	194.8	20.2	175.2	195.4
June	20.5	174.6	195.1	20.4	175.9	196.3	20.2	176.5	196.7
July	20.3	175.4	195.7	20.2	176.4	196.6	20.1	176.5	196.6
August	20.2	175.6	195.8	20.1	176.3	196.4	20.1	176.1	196.2
September	20.1	176.9	197.0	20.1	176.7	196.8	20.0	176.5	196.5
Average Strength	20.2	175.4	195.6	20.1	176.1	196.2	20.0	176.2	196.2

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.
2. Actual strength through November.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>Officers</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Gains</u>			
Service Academies _____	112	100	110
Reserve Officer's Training Corps _____	352	374	367
Scholarship _____	(347)	(358)	(350)
Non Scholarship _____	(5)	(16)	(17)
Platoon Leaders Class _____	674	647	632
Reserve Officer Candidate _____	363	275	210
Other Enlisted Commissioning Programs _____	117	104	100
Voluntary Active Duty _____	78	105	100
Warrant Officer Programs _____	249	198	200
Inter-Service Transfer _____	0	0	0
Other _____	6	6	6
Gain Adjustments _____	20	4	0
Total Gains _____	1,971	1,813	1,725
<u>Losses</u>			
Expiration of Contract/Obligation _____	559	568	477
Normal Early Release _____	0	0	0
Retirement _____	682	578	577
Disability _____	(48)	(40)	(40)
Non Disability _____	(634)	(538)	(437)
Involuntary Separation - Reserve Officers _____	98	98	98
Involuntary Separation - Regular Officers _____	125	125	125
Attrition _____	379	378	372
Other _____	108	102	100
Loss Adjustments _____	0	0	0
Total Losses _____	1,951	1,849	1,749

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
<u>Gains</u>			
Non-Prior Service Enlistments -----	33,030	34,050	35,273
Male -----	(30,911)	(31,952)	(33,173)
Female -----	(2,119)	(2,098)	(2,100)
Prior Service Enlistments -----	1,394	539	720
Reenlistments -----	14,689	15,969	15,177
Reserves -----	94	80	84
Officer Candidate Programs -----	504	379	322
Returned from Dropped from the Rolls --	1,860	1,860	1,860
Other -----	10	0	0
Gain Adjustments -----	+376	+ 1	0
Total Gains -----	51,957	52,878	53,436

Losses

ETS -----	14,798	14,491	15,741
Normal Early Release -----	2,861	2,861	2,861
To Commissioned Officer -----	489	380	310
To Warrant Officer -----	249	198	200
Reenlistments -----	14,689	15,969	15,177
Retirements -----	2,003	2,003	2,003
Dropped from Rolls (Deserters) -----	1,794	1,794	1,794
Attrition (Adverse Causes) -----	4,263	4,238	4,261
Attrition (Other) -----	11,039	10,917	11,102
Reserve Components -----	186	212	198
Other -----	0	0	0
Loss Adjustments -----	0	0	0
Total Losses -----	52,371	53,063	53,647

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	PY 1989			PY 1990			PY 1991		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$623,555	\$2,162,092	\$2,785,647	\$645,487	\$2,248,505	\$2,894,072	\$666,128	\$2,340,989	\$3,007,117
2. RETIRED PAY ACCRUAL	313,032	1,085,370	1,398,402	283,370	987,129	1,270,499	287,764	1,011,307	1,299,071
3. BASIC ALLOWANCES FOR QUARTERS	78,774	268,621	347,395	81,903	283,089	364,992	84,080	293,378	377,458
a. With Dependents	62,848	234,824	297,672	65,449	248,513	313,962	67,030	250,217	325,247
b. Without Dependents	15,673	24,629	40,302	16,205	25,335	41,510	16,808	25,872	42,680
c. Substandard Family Housing	10	1,250	1,260	10	1,332	1,342	10	1,404	1,414
d. Partial	243	7,918	8,161	239	7,909	8,148	232	7,805	8,117
4. VARIABLE HOUSING ALLOWANCE	28,777	96,508	125,315	30,562	101,392	131,954	31,777	105,339	137,116
5. SUBSISTENCE	28,712	282,432	311,144	29,688	299,735	329,423	30,580	284,499	315,079
a. Basic Allowance Subsistence	28,712	190,864	219,576	29,688	197,754	227,442	30,580	284,499	315,079
1. Authorized to Mess Separately	28,712	153,510	182,222	29,688	159,095	188,783	30,580	164,481	195,061
2. Travel or Temporary Duty									
3. Leave Rations	0	22,122	22,122	0	22,998	22,998	0	23,826	23,826
4. Rations-In-Kind									
Not Available	0	15,232	15,232	0	15,661	15,661	0	16,192	16,192
b. Subsistence-in-Kind	0	91,568	91,568	0	101,981	101,981	0	0	0
1. Subsistence in Messes	0	46,594	46,594	0	47,052	47,052	0	0	0
2. Operational Rations	0	30,614	30,614	0	39,204	39,204	0	0	0
3. Augmentation	0	281	281	0	292	292	0	0	0
4. Other Programs	0	1,291	1,291	0	1,443	1,443	0	0	0
5. Sale of Meals	0	12,788	12,788	0	13,990	13,990	0	0	0

PY 1989				PY 1990				PY 1991			
OFFICERS				OFFICERS				OFFICERS			
ENLISTED				ENLISTED				ENLISTED			
TOTAL				TOTAL				TOTAL			
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER											
a. Flying Duty Pay											
1. Aviation Career, Officers				27,521				30,295			
2. Crew Members				100				100			
3. Noncrew Member				91				92			
4. Aviation Continuation Bonus				5,046				5,406			
b. Parachute Jumping Pay				178				178			
c. Demolition Pay				66				66			
d. Flight Deck Duty Pay				40				40			
e. High Altitude Low Opening Pay				59				59			
7. SPECIAL PAYS											
a. Sea & Foreign Duty Pay				94				94			
1. Sea Duty				94				94			
2. Duty at Certain Places				849				943			
3. Overseas Extension Pay				1,430				1,430			
b. Diving Duty Pay				126				126			
c. Other Special Pay				117				117			
d. Foreign Language Proficiency Pay				64				64			
e. Proficiency Pay				0				0			
f. Reenlistment Bonus				0				0			
1. First Installation				0				0			
2. Lump Sum Payments				0				0			
3. Obligated Installments				0				0			
g. Enlistment Bonus				0				0			

	PY 1989			PY 1990			PY 1991		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. ALLOWANCES									
a. Uniform/Clothing Allowance	\$14,720	\$113,104	\$127,824	\$14,741	\$128,896	\$143,637	\$15,075	\$157,453	\$172,528
1. Initial Issue	520	57,053	57,581	660	74,024	74,682	655	101,146	101,801
a. Military	337	22,943	23,280	337	28,893	29,230	324	40,489	40,813
b. Civilian	27	830	857	166	861	1,077	173	895	1,068
2. Additional	164	0	164	165	0	165	150	0	150
3. Basic Maintenance	0	9,920	9,920	0	13,641	13,641	0	14,153	14,153
4. Standard Maintenance	0	19,634	19,634	0	26,769	26,769	0	40,779	40,779
5. Supplementary	0	3,726	3,726	0	3,860	3,860	0	4,830	4,830
b. Station Allowance Overseas	13,192	47,176	60,318	13,114	45,954	59,068	13,535	47,336	60,871
1. Cost-of-Living Bachelor	232	16,240	16,472	479	17,112	17,591	491	17,561	18,052
2. Cost-of-Living Regular	7,816	19,379	27,195	7,677	17,673	25,350	7,070	18,137	26,015
3. Rent Plus	3,541	5,721	9,262	3,444	5,286	8,730	3,589	5,506	9,097
4. Temporary Lodging	1,603	5,786	7,389	1,514	5,803	7,317	1,577	6,130	7,707
c. Family Separation Allowance	990	8,925	9,915	949	8,918	9,867	873	8,971	9,844
1. On PCS, Dependents Authorized	228	5,013	5,241	107	4,937	5,124	111	4,836	4,947
2. Afloat	81	240	321	81	240	321	81	240	321
3. On TDY	681	3,672	4,353	601	3,741	4,422	601	3,895	4,576
d. Personal Money Allowance General & Flag Officers	10	0	10	10	0	10	12	0	12

	FY 1989			FY 1990			FY 1991		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS									
a. Terminal Leave Pay	\$12,904	\$11,512	\$44,416	\$12,623	\$32,786	\$45,129	\$12,654	\$34,576	\$47,230
b. Lump-Sum Readjustment Pay	6,423	20,499	26,922	6,119	21,272	27,391	6,127	22,712	28,839
c. Severance Pay, Disability									
d. Severance Pay, Nonpromotion	631	10,933	11,564	654	11,354	12,000	677	11,784	12,461
e. Donations	5,850	0	5,850	5,850	0	5,850	5,850	0	5,850
	0	00	00	0	00	00	0	00	00
10. SOCIAL SECURITY TAX PAYMENTS	53,541	186,612	240,153	59,617	210,198	269,815	59,387	211,094	270,481
11. PERMANENT CHANGE OF STATION TRAVEL	42,908	147,403	190,311	46,450	163,411	209,861	46,308	171,230	217,538
12. OTHER MILITARY PERSONNEL COSTS									
a. Apprehension of Deserters	72	15,878	15,950	72	14,840	14,912	72	15,185	15,177
c. Death Gratuities	0	834	834	0	864	864	0	893	893
d. Unemployment Compensation	72	540	612	72	576	648	72	612	684
e. Survivors Benefits	0	11,000	11,000	0	11,000	11,000	0	11,500	11,500
	0	3,504	3,504	0	2,400	2,400	0	2,100	2,100
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,215,839	\$4,480,912	\$5,696,751	\$1,238,815	\$4,575,285	\$5,813,300	\$1,270,462	\$4,653,238	\$5,923,700
14. LESS REIMBURSABLES									
a. Retired Pay Accrual	2,479	15,289	17,768	2,499	16,501	19,000	2,579	2,521	5,100
b. Other Pay and Allowances	573	0	573	518	0	518	527	0	527
	1,906	15,289	17,195	1,981	16,501	18,482	2,052	2,521	4,573
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,213,360	\$4,465,623	\$5,678,983	\$1,235,516	\$4,558,784	\$5,794,300	\$1,267,883	\$4,650,717	\$5,918,600

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL, MARINE CORPS

FY 1990

(Dollars in Thousands)

	FY 1990/PY 1991 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1990 COLUMN PY 1991 REQUEST
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay.....	\$642,561	(\$777)	\$641,784	\$2,224	\$644,008		\$644,008
Retired Pay Accrual.....	281,300	(341)	280,959	1,893	282,852		282,852
Incentive Pay.....	18,803		18,803	1,708	20,511	12,590	33,101
Special Pay.....	399		399	12	411		411
Basic Allowance for Quarters....	80,953	(97)	80,856	857	81,713		81,713
Variable Housing Allowance.....	28,095	(34)	28,061	2,424	30,485		30,485
Basic Allowance for Subsistence..	29,618	(35)	29,583	70	29,653		29,653
Station Allowance Overseas.....	14,883		14,883	(1,769)	13,114		13,114
Uniform Allowance.....	690		690	(22)	668		668
Family Separation Allowance.....	789		789	160	949		949
Separation Payments.....	11,330		11,330	1,293	12,623		12,623
Employer's Contribution to FICA..	59,282	(60)	59,222	311	59,533		59,533
Reimbursables.....	2,450		2,450	(67)	2,383		2,383
TOTAL OBLIGATIONS	\$1,171,153	(\$1,344)	\$1,169,809	\$9,094	\$1,178,903	\$12,590	\$1,191,493
LESS REIMBURSABLES	2,450	0	2,450	(67)	2,383	0	2,383
TOTAL DIRECT PROGRAM	\$1,168,703	(\$1,344)	\$1,167,359	\$9,161	\$1,176,520	\$12,590	\$1,189,110

FY 1990/PY 1991

REVISED

PRESIDENT'S BUDGET

CONGRESSIONAL ACTION

AVAILABLE APPROPRIATION

INTERNAL REALIGNMENT/REPROGRAMING

SUBTOTAL

OTHER PRICE/PROGRAM CHANGES

REVISED PY 1990 COLUMN PY 1991 REQUEST

PAY AND ALLOWANCES OF ENLISTED

Basic Pay.....	\$2,267,848	(\$4,027)	\$2,263,821	(\$15,537)	\$2,248,284	\$2,248,284
Retired Pay Accrual.....	995,675	(1,768)	993,907	(\$6,778)	987,129	987,129
Incentive Pay.....	4,951		4,951	\$1,554	6,505	6,505
Special Pay.....	7,258		7,258	(\$782)	6,476	6,476
Special Duty Pay.....	12,905		12,905	\$517	13,422	13,825
Reenlistment Bonus.....	76,283		76,283	(\$1,451)	74,832	74,832
Enlistment Bonus.....	6,666		6,666	(\$3,000)	3,666	3,666
Basic Allowance for Quarters.....	284,018	(319)	283,699	(\$610)	283,089	283,089
Variable Housing Allowance.....	100,890	(113)	100,777	\$615	101,392	101,392
Station Allowance Overseas.....	52,294	(3,700)	48,594	(\$2,640)	45,954	45,954
Uniform Allowance.....	73,742		73,742	\$6	73,748	73,748
Family Separation Allowance.....	8,495		8,495	\$423	8,918	8,918
Separation Payments.....	26,440		26,440	\$6,266	32,706	32,706
Employer's Contribution to FICA.....	211,736	(305)	211,431	(\$1,233)	210,198	210,198
Reimbursables.....	577		577	\$0	577	577

TOTAL OBLIGATIONS

TOTAL OBLIGATIONS	\$4,129,778	(\$10,232)	\$4,119,546	(\$22,650)	\$4,096,896	\$4,097,299
LESS REIMBURSABLES	577	0	577	0	577	577

TOTAL DIRECT PROGRAM

TOTAL DIRECT PROGRAM	\$4,129,201	(\$10,232)	\$4,118,969	(\$22,650)	\$4,096,319	\$4,096,722
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SUBSISTENCE OF ENLISTED PERSONNEL

Basic Allowance for Subsistence.....	\$199,147	(\$224)	\$198,923	(\$1,169)	\$197,754	\$197,754
Subsistence in Kind.....	93,805		93,805	(5,814)	87,991	87,991
Reimbursables.....	13,923		13,923	67	13,990	13,990

TOTAL OBLIGATIONS

TOTAL OBLIGATIONS	\$306,875	(\$224)	\$306,651	(\$6,916)	\$299,735	\$299,735
LESS REIMBURSABLES	13,923	0	13,923	67	13,990	13,990

TOTAL DIRECT PROGRAM

TOTAL DIRECT PROGRAM	\$292,952	(\$224)	\$292,728	(\$6,983)	\$285,745	\$285,745
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FY 1990/FY 1991

REVISED

OTHER PRICE/ FY 1990 COLUMN
PROGRAM CHANGES

INTERNAL

REVISED

FY 1991
REQUESTPRESIDENT'S CONGRESSIONAL AVAILABLE REALIGNMENT/
BUDGET ACTION APPROPRIATION REPROGRAMING

SUBTOTAL

PERMANENT CHANGE OF STATION

Accession Travel.....	\$26,333	\$26,333	\$676	\$27,009	\$910	\$27,919
Training Travel.....	6,209	6,209	293	6,502	454	6,956
Operational Travel.....	31,801	31,801	5,304	37,105	3,485	40,590
Relational Travel.....	87,926	87,926	(7,493)	80,433	4,680	85,113
Separation Travel.....	38,436	38,436	1,446	39,882	255	40,137
Travel of Organized Units.....	3,101	3,101	(221)	2,880	70	2,950
Non-Temporary Storage.....	3,388	3,388	(43)	3,345		3,345
Temporary Lodging Expense.....	1,507	1,507	(706)	801		801
Reimbursables.....	2,050	2,050	0	2,050		2,050

TOTAL OBLIGATIONS

	\$200,751	\$0	\$200,751	(\$744)	\$200,007	\$9,854	\$209,861
LESS REIMBURSABLES	2,050	0	2,050	0	2,050	0	2,050

TOTAL DIRECT PROGRAM

	\$198,701	\$0	\$198,701	(\$744)	\$197,957	\$9,854	\$207,811
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OTHER MILITARY PERSONNEL COSTS

Apprehension of Deserters.....	\$1,195	\$1,195	(\$331)	\$864		\$864
Death Gratuities.....	648	648	0	648		648
Unemployment Compensation.....	11,000	11,000	0	11,000		11,000
Survivors Benefits.....	3,700	3,700	(1,300)	2,400		2,400
Adoption Reimbursement Program..	0	0	0	0		0
Reimbursables.....	0	0	0	0		0

TOTAL OBLIGATIONS

	\$16,543	\$0	\$16,543	(\$1,631)	\$14,912	\$0	\$14,912
LESS REIMBURSABLES	0	0	0	0	0	0	0

TOTAL DIRECT PROGRAM

	\$16,543	\$0	\$16,543	(\$1,631)	\$14,912	\$0	\$14,912
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TOTAL MPMC OBLIGATIONS

	\$5,825,100	(\$11,800)	\$5,813,300	(\$22,847)	\$5,790,453	\$22,847	\$5,813,300
LESS REIMBURSABLES	\$19,000	\$0	\$19,000	\$0	\$19,000	\$0	\$19,000

TOTAL MPMC DIRECT PROGRAM

	\$5,806,100	(\$11,800)	\$5,794,300	(\$22,847)	\$5,771,453	\$22,847	\$5,794,300
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SEQUESTRATION

	\$85,726		\$85,726				\$85,726
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TRANSFER FROM OTHER APPROPRIATION

	\$62,879		\$62,879			\$22,847	\$85,726
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PAY AND ALLOWANCES
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1990 TOTAL PROGRAM

\$5,813,300

INCREASES:

Basic Pay -

The increase in basic pay is primarily attributed to the annualization of the FY 1990 pay raise (3.6%), the FY 1991 pay raise (3.5%), and an increase in the average strength of 49 for enlisted, offset by a reduction of 4 officers as a result of streamlining OSD offices and agencies identified by the Defense Management Review and a total average strength reduction of 101.

113,045

Retired Pay Accrual -

Increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP) to 43.2%.

28,572

Incentive Pay -

This increase is primarily the result of an increase in the number of officers entitled to Aviation Career Incentive Pay coupled with the FY 1991 pay raise.

3,243

Special Pay -

This increase is primarily the result of an increase in the number of enlisted entitled to the foreign language proficiency pay.

194

Reenlistment Bonus -

Increase results from the FY 1990 and FY 1991 pay raises and an increase in the number of new payments, offset by a decrease in the number of anniversary payments.

928

Enlistment Bonus -

This increase is due to the increase in the number of new and residual new payments, offset by a decrease in installment payments.

1,736

INCREASES (CON.)

Clothing Allowance - This increase results from new rates and an increase in the number of initial issues and number of maintenance allowance payments.	27,109
Basic Allowance for Quarters - This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and the increase in enlisted average strength, offset by an increase in the availability of government quarters.	12,466
Variable Housing Allowance - This increase is the result of the increase in the Housing Component of the Consumer Price Index.	5,162
Basic Allowance for Subsistence - This increase is due to an increase in enlisted average strength, the annualization of the FY 1990 pay raise, and the FY 1991 pay raise, offset by an average strength decrease for officers.	7,637
Station Allowance Overseas - This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and an inflation factor applied to the temporary lodging allowance.	1,803
Separation Pay - Increase is the result of an increase in the number of enlisted lump sum leave payments and the FY 1991 pay raise.	1,901
Federal Insurance Contribution Act - Increase results from associated increases in basic pay cost, an increase in the maximum base amount to which the FICA rate is applied and an increased FICA rate, offset by a decrease in the nonwage FICA income.	666

INCREASES (CON.)

Permanent Change of Station - This increase is due to an increase in the number of moves, annualization of the FY 1990 pay raise, the FY 1991 pay raise, inflation changes within some rates, offset by a decrease in MAC travel and MAC cargo rates.	7,677
Death Gratuities - This increase is based on revised death projections.	36
Unemployment Compensation - This increase is based on revised projections by the Department of Labor.	500
Apprehension of Military Deserters - Increase is based on inflation in cost of travel by guards and subsistence costs.	29
TOTAL INCREASES:	\$212,704
DECREASES:	
Subsistence in Kind - This decrease is the result of Subsistence in Kind begin transferred to the Operations and Maintenance, Marine Corps (OAMMC) appropriation.	(101,981)
Family Separation Allowance - This decrease is the result of the conversion of unaccompanied billets to accompanied, offset by an increase in the number of personnel in a temporary additional duty status for more than 30 days.	(23)
Survivors Benefits - Decrease is based on information provided by the Veteran's Administration.	(300)
TOTAL DECREASES:	(\$102,304)
FY 1991 TOTAL PROGRAM:	\$5,923,700

SECTION 4

PAY AND ALLOWANCES OFFICERS MILITARY PERSONNEL, MARINE CORPS SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
PY 1990 TOTAL PROGRAM	\$1,191,493
Basic Pay - Increase is the result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise (\$22,680) and an increase in grade structure (\$1,234), offset by decreases in average strength (\$3,269) and longevity (\$4).	\$20,641
Retired Pay Accrual - This increase is attributed to the decreases in the accrual percentage and average strength, offset by the annualization of the FY 1990 pay raise and the FY 1991 pay raise.	4,394
Incentive Pay - This increase is due to an increase in the number of officers entitled to Aviation Career Incentive Pay and the FY 1991 pay raise.	3,135
Special Pay - This increase is the result of an increase in the number of officers eligible for the general officer personal allowance.	2
Basic Allowance for Quarters - This increase is due to the annualization of the FY 1990 pay raise and the FY 1991 pay raise, offset by an increase in government quarters availability and a decrease in average strength.	2,177
Variable Housing Allowance - The increase is a result of the increased Housing Component of the Consumer Price Index, offset by a decrease in average strength and an increase in the availability of government quarters.	1,215
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1990 pay raise and the FY 1991 pay raise, offset by a decrease in the average strength.	892

INCREASES (CON.):

Station Allowance Overseas -

This increase is attributed to the annualization of the FY 1990 pay raise, the FY 1991 pay raise, and an increase in the inflation factor applied to temporary lodging allowance.

421

Separation Pay -

This increase is due to the FY 1991 pay raise, offset by fewer lump sum terminal leave payments.

31

TOTAL INCREASES:

\$32,908

DECREASES:

Uniform Allowances -

This decrease is due to fewer officer accessions.

(13)

Federal Insurance Contribution Act -

This decrease is the result of a decrease in the FICA non-wage income, offset by the annualization of the FY 1990 pay raise and the FY 1991 pay raise, the increase in the maximum base amount to which the FICA rate is applied, and an increased FICA rate.

(230)

Family Separation Allowance -

This decrease is due to the conversion of unaccompanied billets to accompanied.

(76)

TOTAL DECREASES:

(319)

FY 1991 TOTAL PROGRAM

\$1,224,082

PROJECT: A. Basic Pay

PY 1989 Actual \$623,555
 PY 1990 Estimate \$645,487
 PY 1991 Estimate \$666,128

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PY 1990 program is based on a beginning strength of 20,099 and an end strength of 20,063 with 20,140 average strength. The PY 1991 program is based on beginning strength of 20,063 and an end strength of 20,039 with 20,039 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1989 Actual			PY 1990 Estimate			PY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps General	1	\$74,749.56	\$75	1	\$77,537.64	\$78	1	\$80,270.40	\$80
Lieutenant General	1	74,749.56	75	1	77,537.64	78	2	80,270.40	161
Major General	8	74,749.56	598	8	77,537.69	620	8	80,270.37	642
Brigadier General	24	74,749.50	1,794	25	77,511.84	1,938	24	80,243.50	1,926
Colonel	36	65,957.67	2,374	35	68,413.03	2,394	35	70,824.00	2,479
Lieutenant Colonel	640	56,071.46	35,886	642	58,075.27	37,284	641	60,126.38	38,541
Major	1,620	45,735.51	74,092	1,620	47,437.53	76,849	1,615	49,110.83	79,314
Captain	3,211	38,115.92	122,390	3,213	39,557.48	127,098	3,203	40,952.33	131,170
First Lieutenant	5,019	30,933.02	155,253	5,071	32,076.97	162,662	5,250	33,206.05	174,332
Second Lieutenant	3,465	24,039.12	83,296	3,374	24,869.51	83,910	3,394	25,725.50	87,312
Total Commissioned	2,551	17,454.97	44,528	2,510	18,103.95	45,441	2,403	18,726.51	45,000
	16,576	\$31,392.43	\$520,361	16,500	\$32,627.39	\$538,352	16,576	\$33,841.52	\$560,957

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
PROJECT: A. Basic Pay (con.)						
With Enlisted Service						
Captain	1,138	34,506.16	\$39,268	1,152	35,795.38	\$41,236
First Lieutenant	740	28,570.51	21,142	672	29,642.52	19,920
Second Lieutenant	196	22,120.96	4,336	199	22,937.97	4,565
Total Commissioned w/Enl Svc	2,074	\$31,217.94	\$64,746	2,023	\$32,486.90	\$65,721
Warrant Officers						
W-4	207	33,314.09	\$6,896	241	34,548.90	\$8,326
W-3	331	27,556.21	9,121	322	28,600.84	9,209
W-2	574	23,243.96	13,342	484	24,164.36	11,696
W-1	441	20,609.66	9,089	570	21,373.03	12,183
Total Warrant Officers	1,553	\$24,757.24	\$38,448	1,617	\$25,611.63	\$41,414
Total Officers	20,203	\$30,864.48	\$623,555	20,140	\$32,050.00	\$645,487

Change from PY 1989 to PY 1990: Officer basic pay increases \$21,932 from \$623,555 in FY 1989 to \$645,487 in FY 1990. This increase is a result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$23,212) and an increase in grade structure (\$902), offset by decreases in average strength (\$1,944) and longevity (\$238).

Change from PY 1990 to PY 1991: Officer basic pay increases \$20,641 from \$645,487 in FY 1990 to \$666,128 in FY 1991. This increase is a result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise (\$22,680) and an increase in grade structure (\$1,234), offset by decreases in average strength (\$3,269) and longevity (\$4).

PROJECT: B. Retired Pay Accrual - Officer

FY 1989 Actual	\$313,032
FY 1990 Estimate	\$283,370
FY 1991 Estimate	\$287,764

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation is based on an accrual percentage of 50.2% for FY 1989, 42.9% for FY 1990, and 43.2% for FY 1991.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
20,203	\$15,494.33	20,140	\$14,070.01	20,039	\$14,360.20
	\$313,032		\$283,370		\$287,764

Change from FY 1989 to FY 1990: The retired pay accrual for officers decreases \$29,662 from \$313,032 in FY 1989 to \$283,370 in FY 1990. This is due to the annualization of the FY 1989 pay raise and the FY 1990 pay raise, offset by decreases in the average strength and the accrual percentage.

Change from FY 1990 to FY 1991: The retired pay accrual for officers increased \$4,394 from \$283,370 in FY 1990 to \$287,764 in FY 1991. This increase is the result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise, offset by decreases in the average strength and the accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

PY 1989 Actual	\$18,555
PY 1990 Estimate	\$33,101
PY 1991 Estimate	\$36,236

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1989 Actual

FY 1990 Estimate

FY 1991 Estimate

Number Avg. Rate Amount

Number Avg. Rate Amount

Number Avg. Rate Amount

Aviation Career Incentive Pay
Commissioned Officers

Phase I Years of Aviation Service

2 or Less (monthly rate) \$125	721	\$1,500.00	\$1,082	733	\$1,500.00	\$1,100	744	\$1,539.38	\$1,145
over 2	156	391	\$1,872.00	732	399	\$1,872.00	747	405	\$1,921.14
over 3	188	279	\$2,256.00	629	286	\$2,256.00	645	290	\$2,315.22
over 4	206	842	\$2,472.00	2,081	859	\$2,472.00	2,123	872	\$2,536.89
over 6	400	2485	\$4,167.81	10,357	2577	\$7,300.00	18,447	2570	\$8,004.75

Phase II Years of Service as

an Officer

over 18	370	338	\$4,440.00	1,501	344	\$6,590.00	2,267	349	\$7,204.28
over 20	340	209	\$4,080.00	853	214	\$5,630.00	1,205	217	\$6,095.93
over 22	310	86	\$3,720.00	320	90	\$4,470.00	402	91	\$4,741.28
over 24	280	34	\$3,360.00	114	36	\$4,410.00	159	37	\$4,741.28
over 25	250	83	\$3,000.00	249	84	\$3,000.00	252	86	\$3,078.75
Subtotal		5,468	17,918		5,572	27,347		5,661	30,086

Warrant Officers

Years of Aviation Service

2 or Less (monthly rate) 125	125	1	\$1,500.00	2	0	\$1,500.00	0	0	\$1,539.38
over 2	156	6	\$1,872.00	11	1	\$1,872.00	2	0	\$1,921.14
over 3	188	5	\$2,256.00	11	6	\$2,256.00	14	1	\$2,315.22
over 4	206	8	\$2,472.00	20	5	\$2,472.00	12	6	\$2,536.89
over 6	400	14	\$4,800.00	67	20	\$7,300.00	146	24	\$8,004.75
Subtotal		34	111		32	174		31	209

Total ACIP Payments

5,502	\$18,029	5,604	\$27,521	5,692	\$30,295
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(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
Flying Duty Noncrewmembers	20	\$1,320.00	\$26	69	\$1,320.00	\$92
Flying Duty Crewmembers						
Lieutenant Colonel	2	\$3,000.00	\$6	5	\$3,000.00	\$15
Major	7	\$2,700.00	\$19	6	\$2,700.00	\$16
Captain	21	\$2,100.00	\$44	33	\$2,100.00	\$69
Continuation Bonus						
New Payments Pilots	0	\$0.00	0	841	\$6,000.00	5,046
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0
Subtotal	0	0	0	841	0	0
Anniversary Payments	30	\$6,000.00	\$180	0	\$6,000.00	\$0
Total Continuation Bonus	30	\$180	\$180	841	\$5,046	901
Parachute Jumping Duty.....	107	\$1,320.00	\$141	135	\$1,320.00	\$178
Demolition Duty.....	41	\$1,320.00	\$54	50	\$1,320.00	\$66
Flight Deck Duty Pay.....	20	\$1,320.00	\$26	30	\$1,320.00	\$40
HALO Pay.....	15	\$1,980.00	\$30	30	\$1,980.00	\$59
Total Incentive Pay.....		\$10,555		\$33,101		\$36,236

Change from FY 1989 to FY 1990: Incentive pay increases \$14,546 from \$10,555 in FY 1989 to \$33,101 in FY 1990. This increase is primarily attributed to the Glenn/McCain Aviation Career Improvement Act of 1989 which increased the ACIP rates and extended the Aviation Continuation Bonuses.

Change from FY 1990 to FY 1991: Incentive pay increases \$3,135 from \$33,101 in FY 1990 to \$36,236 in FY 1991. This increase is attributed to an increase in the number of ACIP payments and the FY 1991 pay raise.

AVIATOR RETENTION BONUS

	<u>FY 1989 (Actual)</u>		<u>FY 1990 (Est)</u>		<u>FY 1991</u>		<u>FY 1992</u>		<u>FY 1993</u>		<u>FY 1994</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>1989</u>												
Aviator Retention Bonus not paid in FY 1989												
<u>1990</u>												
2 Year Contract	841	\$5.046	841	\$5.046	841	\$5.046						
<u>1991</u>												
2 Year Contract	60	\$0.360	60	\$0.360	60	\$0.360	60	\$0.360				
<u>Total</u>												
Initial Payments	841	\$5.046	60	\$0.360								
Anniversary Payments			841	\$5.046	60	\$0.360	60	\$0.360				
Total ARB	841	\$5.046	901	\$5.406	60	\$0.360	60	\$0.360				

Note: Payments amounts are in millions.

PROJECT: D. Special Pay

PY 1989 Actual	\$349
PY 1990 Estimate	\$411
PY 1991 Estimate	\$413

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
 - To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
 - To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
 - To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
 - To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
 - To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officer Personal Allowance						
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	1	\$2,200.00	2	1	\$2,200.00	2
Lieutenant General	8	\$500.00	4	8	\$500.00	4
Subtotal	10		\$10	10		\$10
Diving Duty Pay	65	\$1,800.00	117	70	\$1,800.00	126
Other Special Pay	26	\$1,320.00	34	89	\$1,320.00	117
Career Sea Pay						
Colonel	1	\$2,760.00	3	1	\$2,760.00	3
Lieutenant Colonel	1	\$2,700.00	3	1	\$2,700.00	3
Major	8	\$2,220.00	18	8	\$2,220.00	18
Captain	5	\$1,800.00	9	5	\$1,800.00	9
First Lieutenant	1	\$1,800.00	2	1	\$1,800.00	2
W-4	4	\$1,800.00	7	4	\$1,800.00	7
W-3	4	\$1,800.00	7	4	\$1,800.00	7
W-2	16	\$1,800.00	29	16	\$1,800.00	29
W-1	10	\$1,560.00	16	10	\$1,560.00	16
Subtotal	50		\$94	50		\$94
Foreign Language Proficiency Pay			\$94			\$94
Total Special Pay			\$349			\$411

Change from FY 1989 to FY 1990: Special pay increases \$62 from \$349 in FY 1989 to \$411 in FY 1990 due to an increase in Diving Duty Pay and Other Special Pay.

Change from FY 1990 to FY 1991: Special pay increases \$2 from \$411 in FY 1990 to \$413 in FY 1991 due to an increase in the number of general officers entitled to the personal allowance.

PROJECT 2: Basic Allowance for Quarters

PY 1989 Actual	\$78,774
PY 1990 Estimate	\$81,903
PY 1991 Estimate	\$84,080

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
BAQ With Dependents						
General Officers.....	23	\$8,936.16	\$206	23	\$9,298.44	\$214
Colonel.....	393	8,064.00	3,169	391	8,377.80	3,276
Lieutenant Colonel.....	1,195	7,686.96	9,186	1,196	8,070.96	9,653
Major.....	2,172	6,839.16	14,855	2,160	7,120.80	15,381
Captain.....	2,837	5,670.00	16,086	2,860	5,893.32	16,855
First Lieutenant.....	935	4,843.80	4,529	896	5,028.24	4,505
Second Lieutenant.....	448	4,330.80	1,940	444	4,492.08	1,994
Total Commissioned	8,003	\$6,244.03	\$49,971	7,970	\$6,509.16	\$51,878
With Enlisted Service						
Captain.....	830	5,985.96	\$4,968	839	6,325.92	\$5,307
First Lieutenant.....	494	5,340.60	2,638	430	5,708.52	2,455
Second Lieutenant.....	131	4,903.20	642	133	5,275.92	702
Total Commissioned w/Enl Svc	1,455	\$5,658.73	\$8,248	1,402	\$6,037.09	\$8,464
Warrant Officer - 4 ..	166	6,074.16	\$1,008	198	6,300.00	\$1,247
Warrant Officer - 3 ..	233	5,535.96	1,290	223	5,775.00	1,288
Warrant Officer - 2 ..	243	5,109.36	1,242	161	5,309.16	855
Warrant Officer - 1 ..	246	4,427.16	1,089	374	4,591.92	1,717
Total With Dependents	10,346	\$6,074.62	\$62,848	10,328	\$6,337.04	\$65,449
				10,201	\$6,570.92	\$67,030

(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
BAQ Without Dependents						
General Officers.....	3	\$7,263.00 \$22	3	\$7,557.12 \$23	3	\$7,823.40 \$23
Colonel.....	18	6,663.60 120	18	6,932.28 125	18	7,176.60 129
Lieutenant Colonel....	51	6,387.36 326	51	6,677.16 341	51	6,912.48 353
Major.....	186	5,904.96 1,098	186	6,189.12 1,151	185	6,407.28 1,185
Captain.....	1,029	4,744.80 4,882	1,039	4,961.64 5,155	1,076	5,136.48 5,527
First Lieutenant.....	1,481	3,779.16 5,597	1,443	3,937.56 5,682	1,451	4,076.28 5,915
Second Lieutenant.....	821	3,194.16 2,622	807	3,312.72 2,673	773	3,429.48 2,651
Total Commissioned	3,589	\$4,086.65 \$14,667	3,547	\$4,271.22 \$15,150	3,557	\$4,437.17 \$15,783
With Enlisted Service						
Captain.....	62	5,031.00 \$312	63	5,353.56 \$337	58	5,542.20 \$321
First Lieutenant.....	67	4,230.00 283	61	4,554.96 278	50	4,715.52 236
Second Lieutenant.....	22	3,634.20 80	22	3,915.36 86	21	4,053.36 85
Total Commissioned w/Enl Svc	151	\$4,470.20 \$675	146	\$4,801.37 \$701	129	\$4,976.74 \$642
Warrant Officer - 4 ..	6	5,349.60 \$32	7	5,586.48 \$39	8	5,783.40 \$46
Warrant Officer - 3 ..	13	4,498.20 58	13	4,691.76 61	12	4,857.12 58
Warrant Officer - 2 ..	35	4,005.00 140	29	4,163.04 121	42	4,309.80 181
Warrant Officer - 1 ..	30	3,365.16 101	38	3,490.20 133	27	3,613.20 98
Total Without Dependents	3,824	\$4,098.59 \$15,673	3,780	\$4,207.04 \$16,205	3,775	\$4,452.45 \$16,808

	(In Thousands of Dollars)					
	PY 1989 Actual			PY 1990 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Partial BAQ Payment						
Captain.....	44	266.40	\$12	45	266.40	\$12
First Lieutenant.....	224	212.40	48	218	212.40	46
Second Lieutenant.....	1,100	158.40	174	1,083	158.40	172
Total Commissioned	1,368	\$171.05	\$234	1,346	\$170.88	\$230
With Enlisted Service						
Captain.....	3	266.40	\$1	3	266.40	\$1
First Lieutenant.....	10	212.40	2	9	212.40	2
Second Lieutenant.....	29	158.40	5	30	158.40	5
Total Commissioned w/Enl Svc	42	\$190.48	8	42	\$190.48	8
Warrant Officer - 4 ..	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	2	190.80	0	2	190.80	0
Warrant Officer - 1 ..	6	165.60	1	8	165.60	1
Total Partial Payment	1,418	\$171.37	\$243	1,398	\$170.96	\$239
				1,349	\$171.98	\$232

(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Inadequate Housing						
Lieutenant Colonel....	1	1,921.74	\$2	1	2,017.74	\$2
Major.....	1	1,709.79	2	1	1,780.20	2
Warrant Officer - 3...	4	1,417.50	6	4	1,473.33	6
Total Inadequate Housing	6	\$1,666.67	\$10	6	\$1,666.67	\$10
Total BAQ			\$78,774			\$81,903

Change from FY 1989 to FY 1990: BAQ payments increase \$3,129 from \$78,774 in FY 1989 to \$81,903 in FY 1990. This increase is the result of the annualization of the FY 1989 pay raise and the FY 1990 pay raise, offset by a decrease in average strength and an increase in the availability of government quarters.

Change from FY 1990 to FY 1991: BAQ payments increase \$2,177 from \$81,903 in FY 1990 to \$84,080 in FY 1991. This increase is the result of the annualization of the FY 1990 pay raise and the FY 1991 pay raise, offset by a decrease in average strength and an increase in the availability of government quarters.

PROJECT: P. Variable Housing Allowance

PY 1989 Actual \$28,727
 PY 1990 Estimate \$30,562
 PY 1991 Estimate \$31,777

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following table:

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officers	22	\$2,863.64	\$63	23	\$3,086.96	\$71	22	\$3,227.27	\$71
Colonel	364	3,104.40	1,130	368	3,312.50	1,219	369	3,422.76	1,263
Lieutenant Colonel	1,047	3,128.94	3,276	1,067	3,415.18	3,644	1,074	3,530.73	3,792
Major	1,999	2,740.37	5,478	2,024	2,764.33	5,595	2,032	2,857.78	5,807
Captain	4,174	2,302.83	9,612	4,288	2,497.43	10,709	4,410	2,570.29	11,335
First Lieutenant	2,529	1,926.06	4,871	2,448	2,044.12	5,004	2,379	2,108.45	5,016
Second Lieutenant	1,051	1,798.29	1,890	1,062	2,006.59	2,131	1,025	2,070.24	2,122
Warrant Officer -4	150	2,213.33	332	182	2,351.65	428	209	2,430.62	508
Warrant Officer -3	219	2,063.93	452	213	2,187.79	466	195	2,261.54	441
Warrant Officer -2	237	2,101.27	498	165	2,260.61	373	357	2,336.13	834
Warrant Officer -1	241	2,361.00	569	364	2,532.97	922	225	2,613.33	588
Fiscal Year 1988 VHA Payback			556			0			0
Total VHA	12,033	\$2,387.35	\$28,727	12,204	\$2,504.26	\$30,562	12,297	\$2,584.13	\$31,777

Change from PY 1989 to PY 1990: VHA payments increase \$1,835 from \$28,727 in PY 1989 to \$30,562 in PY 1990. This increase is the result of the annualization of the 1 June 1989 rates and the increase in the Housing Component of the Consumer Price Index, offset by a decrease in average strength and an increase in the availability of government quarters.

Change from PY 1990 to PY 1991: VHA payments increase \$1,215 from \$30,562 in PY 1990 to \$31,777 in PY 1991. This increase is the result of the increase in the Housing Component of the Consumer Price Index, offset by a decrease in average strength and an increase in the availability of government quarters.

PROJECT: G. Basic Allowance for Subsistence

PY 1989 Estimate	\$28,712
PY 1990 Estimate	\$29,688
PY 1991 Estimate	\$30,580

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)			
PY 1989 Actual		PY 1990 Estimate	
Number	Avg. Rate Amount	Number	Avg. Rate Amount
20,203	\$1,421.19	20,140	\$1,474.07
	\$28,712		\$29,688
		20,039	\$1,526.03
			\$30,580

Change from PY 1989 to PY 1990: The BAS increases \$976 from \$28,712 in PY 1989 to \$29,688 in PY 1990. This increase is attributed to the annualization of the PY 1989 pay raise and the PY 1990 pay raise, offset by a decrease in average strength.

Change from PY 1990 to PY 1991: The BAS increases \$892 from \$29,688 in PY 1990 to \$30,580 in PY 1991. This increase is due to the annualization of the PY 1990 pay raise and the PY 1991 pay raise, offset by a decrease in average strength.

PROJECT: H. Station Allowances, Overseas

PY 1989 Actual \$13,192
 PY 1990 Estimate \$13,114
 PY 1991 Estimate \$13,535

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PY 1990 and PY 1991 program for COLA and housing allowances are based on PY 1989 experience. The rates reflect currency rates in effect as of March 1989 with COLA increased to reflect pay raises of 3.6% effective 1 January 1990 and 3.5% effective 1 January 1991. Temporary lodging allowance is based on March 1989 rate increased for inflation of 4.0% in the PY 1990 and 4.2% in PY 1991. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
Barracks Cost of Living	157	\$1,477.77 \$232	270	\$1,772.93 \$479	270	\$1,819.47 \$491
Cost of Living Regular	2,425	\$3,223.10 \$7,816	2,425	\$3,165.67 7,677	2,425	\$3,248.77 7,878
Housing	590	\$6,001.40 \$3,541	590	\$5,837.88 3,444	590	\$6,083.08 3,589
Temporary Lodging Allowance	525	\$3,053.33 \$1,603	525	\$2,883.64 1,514	525	\$3,004.75 1,577
Total Station Allowances		\$13,192		\$13,114		\$13,535

Change from PY 1989 to PY 1990: Station Allowances, Overseas cost decreases \$78 from \$13,192 in PY 1989 to \$13,192 in PY 1990. This is due to the foreign currency rate of exchange, offset by the PY 1990 pay raise and inflation factors applied to the Temporary Lodging Allowance.

Change from PY 1990 to PY 1991: Station Allowances, Overseas cost increases \$421 from \$13,114 in PY 1990 to \$13,535 in PY 1991. This increase is attributed to the annualization of the PY 1990 pay raise, the PY 1991 pay raise, and anticipated inflation factors applied to the Temporary Lodging Allowance.

PROJECT: I. Uniform Allowances

PY 1989 Actual	\$528
PY 1990 Estimate	\$668
PY 1991 Estimate	\$655

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	PY 1989 Actual			PY 1990 Estimate			PY 1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,687	\$200.00	\$337	1,687	\$200.00	\$337	1,619	\$200.00	\$324
Additional Uniform Allowances	1,635	\$100.00	\$164	1,646	\$100.00	\$165	1,579	\$100.00	\$158
Civilian Clothing Allowances:									
Initial Allowance	28	\$976.00	\$27	114	\$1,011.00	\$115	114	\$1,051.00	\$120
Continuing Allowance	0	\$488.00	\$0	100	\$505.50	\$51	100	\$525.50	\$53
Total Uniform Allowances			\$528			\$668			\$655

Change from PY 1989 to PY 1990: Uniform Allowance payments increase \$140 from \$528 in PY 1989 to \$668 in PY 1990. This increase is due to an increase in the number of officers entitled to the civilian clothing allowance.

Change from PY 1990 to PY 1991: Uniform Allowance payments decrease \$13 from \$668 in PY 1990 to \$655 in PY 1991. This decrease is due to fewer officer accessions.

PROJECT: J: Family Separation Allowance

PY 1989 Actual \$990
 PY 1990 Estimate \$949
 PY 1991 Estimate \$873

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
On PCS with Dependents not authorized.....	316	\$720.00 \$228	260	\$720.00 \$187	154	\$720.00 \$111
On Board Ship for More Than Thirty Days.....	112	\$720.00 \$81	112	\$720.00 \$81	112	\$720.00 \$81
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	946	\$720.00 \$681	946	\$720.00 \$681	946	\$720.00 \$681
Total.....		\$990		\$949		\$873

Change from PY 1989 to PY 1990: Family Separation Allowance payments decrease \$41 from \$990 in PY 1989 to \$949 in PY 1990, this is due to a decrease in the number of unaccompanied tours.

Change from PY 1990 to PY 1991: Family Separation Allowance payments decrease \$76 from \$949 in PY 1990 to \$873 in PY 1991, this is due to a decrease in the number of unaccompanied tours.

PROJECT K: Separation Payments

FY 1989 Actual	\$12,904
FY 1990 Estimate	\$12,623
FY 1991 Estimate	\$12,654

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

Grade	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate					
	Number	Avg. Days	Avg. Rate	Amount	Number	Avg. Days	Avg. Rate	Amount	Number	Avg. Days	Avg. Rate	Amount
General	10	55	\$11,448.22	\$114	11	55	\$11,860.36	\$130	12	55	\$12,275.47	\$147
Colonel	149	41	\$7,469.62	1,113	121	41	\$7,738.53	936	103	41	\$8,009.37	825
Lieutenant Colonel	209	34	\$4,999.54	1,045	171	34	\$5,179.52	886	218	34	\$5,360.81	1,169
Major	228	30	\$3,404.32	776	175	30	\$3,526.88	617	216	30	\$3,650.32	788
Captain	680	34	\$2,758.70	1,876	635	34	\$2,858.01	1,815	521	34	\$2,958.04	1,541
1st Lieutenant	521	32	\$2,247.13	1,171	606	32	\$2,328.03	1,411	537	32	\$2,409.51	1,294
2nd Lieutenant	53	6	\$276.06	15	32	6	\$286.00	9	36	6	\$296.01	11
Warrant Officer	101	33	\$3,100.68	313	98	33	\$3,212.30	315	106	33	\$3,324.74	352
Subtotal	1,951		\$6,423	1,849			\$6,119		1,749			\$6,127
Severance Pay (Disability)	28		\$22,551.57	\$631	28		\$23,363.43	\$654	28		\$24,181.15	\$677
Separation Pay Nonpromotion	195		\$30,000.00	\$5,850	195		\$30,000.00	\$5,850	195		\$30,000.00	\$5,850
Total Payments			\$12,904				\$12,623					\$12,654

Change from FY 1989 to FY 1990: Separation payments decrease \$281 from \$12,904 in FY 1989 to \$12,623 in FY 1990, this decrease is due to fewer officers entitled to lump sum terminal leave, offset by the FY 1990 pay raise.

Change from FY 1990 to FY 1991: Separation payments increase \$31 from \$12,623 FY 1990 to \$12,654 in FY 1991, this increase is due to the FY 1991 pay raise, offset by fewer lump sum terminal leave payments.

PROJECT: L. Social Security Tax-Employer's Contribution

PY 1989 Actual \$53,541
 PY 1990 Estimate \$59,617
 PY 1991 Estimate \$59,387

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1988 - 7.51% on first \$45,000
 Calendar Year 1989 - 7.51% on first \$48,000
 Calendar Year 1990 - 7.65% on first \$51,300
 Calendar Year 1991 - 7.65% on first \$54,600

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Serv Credits	20,203	\$2,290.75	\$46,280	20,140	\$2,415.84	\$48,655
			\$7,261			\$10,962
			\$53,541			\$59,617
						\$59,387

Change from PY 1989 to PY 1990: Officer FICA payments increase \$6,076 from \$53,541 in PY 1989 to \$59,617 in PY 1990. This increase is a result of the annualization of the PY 1989 pay raise and the PY 1990 pay raise, increases in the FICA rate and the base amount to which the FICA rate is applied, and the additional FICA required for nonwage income.

Change from PY 1990 to PY 1991: Officer FICA payments decrease \$230 from \$59,617 in PY 1990 to \$59,387 in PY 1991. This decrease is a result of a decrease in the FICA nonwage income, offset by the annualization of the PY 1990 pay raise, the PY 1991 pay raise, and increases in the FICA rate and the base amount to which the FICA rate is applied.

Total Pay & Allowances	
Officers	\$1,172,859
Less: (Reimbursable)	\$2,363
Total Direct Program	\$1,170,496
	\$1,191,493
	\$2,383
	\$1,189,110
	\$1,224,082
	\$2,463
	\$1,221,619

SECTION 4
PAY AND ALLOWANCES ENLISTED
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1990 TOTAL PROGRAM

Amount
\$4,097,299

INCREASES: Basic Pay -

This increase is attributed to annualization of the FY 1990 pay raise, the FY 1991 pay raise (\$80,812), increases in longevity (\$13,112), and average strength (\$1,927) offset by a decrease in grade structure (\$3,447).

92,404

Retired Pay Accrual -

This increase is associated with the increase in basic pay offset by a decrease in the actuary Normal Cost Percentage.

24,178

Incentive Pay -

This increase is a result of an increase in the number of personnel eligible for flying duty noncrew member pay, flight deck duty pay, parachute jumping pay, demolition duty pay, and high altitude/low opening (HALO) jump pay.

108

Special Pay -

This increase is the result of an increase in personnel eligible for diving duty pay, overseas extension pay, other special pay and foreign language proficiency pay.

192

Selective Reenlistment Bonus -

This increase is a result of an increased program change in the number of new payments, annualization of the FY 1990 pay raise and the FY 1991 pay raise offset by a decrease in the number of anniversary payments.

928

Enlistment Bonus -

This increase is due to the increase in the number of new and residual new payments offset by a decrease in installment payments.

1,736

INCREASE (CONT.)

Basic Allowance for Quarters -

This increase is a result of the annualization of the FY 1990 pay raise, and the FY 1991 pay raise, and an increase in average strength offset by an increase in quarters availability.

10,289

Variable Housing Allowance -

This increase is a result of the increase in the Housing Component of the Consumer Price Index.

3,947

Station Allowance Overseas -

The increase is attributed to inflation applied to temporary lodging allowance, annualization of the FY 1990 pay raise and the FY 1991 pay raise.

1,382

Clothing -

This increase is primarily the result of the increase in rates and an increase in the number of initial issues and the number of maintenance allowance payments.

27,122

Family Separation Allowance -

This increase is the result of an increase in the number of personnel TAD more than 30 days offset by the conversion of unaccompanied billets to accompanied.

53

Separation Pay -

This increase is a result of the increase in the number of separations and their associated lump sum leave payments coupled with the FY 1991 pay raise.

1,870

FICA -

This decrease is a result of a decrease in FICA non-wage income offset by an increase in the FICA base amount to which the FICA rate is applied and annualization of the FY 1990 pay raise and the FY 1991 pay raise.

896

TOTAL INCREASES:

\$165,105

DECREASES:

TOTAL DECREASES:

\$0

FY 1991 TOTAL PROGRAM

\$4,262,404

PROJECT: A. Basic Pay

PY 1989 Actual	-	\$2,162,092
PY 1990 Estimate	-	\$2,248,585
PY 1991 Estimate	-	\$2,340,989

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

The FY 1990 program is based on a beginning strength of 176,857 enlisted personnel and end strength of 176,672 and 176,090 manyears. The FY 1991 program is based on a beginning strength of 176,672 enlisted personnel and end strength of 176,461 and 176,239 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

	FY 1989 Actual			(In Thousands of Dollars)			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sergeant Major of the Marine Corps...	1	\$38,976.00	\$39	1	\$40,428.00	\$40	1	\$41,856.00	\$42
E-9.....	1,489	30,211.79	44,985	1,496	31,305.74	46,833	1,496	\$32,554.04	48,701
E-8.....	3,805	24,335.43	92,596	3,795	25,207.98	95,664	3,797	\$26,144.26	99,270
E-7.....	9,450	20,490.39	193,634	9,405	21,243.77	199,798	9,373	\$21,931.70	205,566
E-6.....	15,748	17,147.79	270,043	15,633	17,767.53	277,760	15,683	\$18,331.37	287,491
E-5.....	25,683	14,234.44	365,583	25,320	14,800.06	374,738	25,123	\$15,329.13	385,114
E-4.....	33,417	11,948.65	399,288	34,095	12,367.51	421,670	34,104	\$12,920.12	440,628
E-3.....	52,843	10,084.59	532,900	53,822	10,439.34	561,866	53,217	\$11,008.98	585,865
E-2.....	21,665	9,310.20	201,705	21,457	9,657.12	207,213	21,256	\$9,997.44	212,506
E-1.....	11,254	7,959.45	89,576	11,066	8,246.85	91,260	12,189	\$8,537.47	104,063
Total Basic Pay	175,355	\$12,490.94	2,190,349	176,090	\$12,979.99	2,276,842	176,239	\$13,443.37	2,369,246
Fines and Forfeitures									
& Other Non-Entitlements			(28,257)			(28,257)			(28,257)
Total Enlisted			\$2,162,092			\$2,248,585			\$2,340,989

Change from FY 1989 to FY 1990: The increase of \$86,493 from \$2,162,092 in FY 1989 to \$2,248,585 in FY 1990 is attributed to annualization of the FY 1989 pay raise and the FY 1990 pay raise (\$56,672), increased average strength (\$9,018), and increased longevity (\$23,491) offset by a decrease in grade structure (\$2,688).

Change from FY 1990 to FY 1991: The increase of \$92,404 from \$2,248,585 in FY 1990 to \$2,340,989 in FY 1991 is attributed to annualization of the FY 1990 pay raise and the FY 1991 pay raise (\$80,812), increased longevity (\$13,112) and increased average strength (\$1,927) offset by a decrease in grade structure (\$3,447).

PROJECT: B. Retired Pay Accrual - Enlisted

FY 1989 Actual	-	\$1,085,370
FY 1990 Estimate	-	\$987,129
FY 1991 Estimate	-	\$1,011,307

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 50.2% for FY 1989, 43.9% for FY 1990, and 43.2% for FY 1991.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
175,355	\$6,189.56	\$1,085,370	176,090	\$5,605.82	\$987,129	176,239	\$5,738.27	\$1,011,307

Change from FY 1989 to FY 1990: The decrease of 98,241 from \$1,085,370 in FY 1989 to \$987,129 in FY 1990 is directly associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the basic pay cost increase.

Change from FY 1990 to FY 1991: The increase of \$24,178 from \$987,129 in FY 1990 to \$1,011,307 in FY 1991 is directly associated with the basic pay cost increase offset by the decrease in the actuary Normal Cost Percentage (NCP).

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1989 Actual	-	\$5,304
FY 1990 Estimate	-	\$6,505
FY 1991 Estimate	-	\$6,613

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crew member)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrew member)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1989 Actual			(In Thousands of Dollars) FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
1. Flying Duty									
(a) Crew Members									
E-9.....	7	\$2,400.00	\$17	11	\$2,400.00	\$26	11	\$2,400.00	\$26
E-8.....	32	2,400.00	77	32	2,400.00	77	32	2,400.00	77
E-7.....	152	2,400.00	365	155	2,400.00	372	155	2,400.00	372
E-6.....	272	2,100.00	571	272	2,100.00	571	272	2,100.00	571
E-5.....	424	1,800.00	763	448	1,800.00	806	448	1,800.00	806
E-4.....	405	1,500.00	608	407	1,500.00	611	407	1,500.00	611
E-3.....	103	1,320.00	136	103	1,320.00	136	103	1,320.00	136
E-2.....	10	1,320.00	13	10	1,320.00	13	10	1,320.00	13
E-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,405		\$2,550	1,438		\$2,612	1,438		\$2,612
(b) Noncrew Members.....	281	\$1,320.00	\$371	878	\$1,320.00	\$1,159	893	\$1,320.00	\$1,179
(c) Flight Deck Duty Pay....	712	\$1,320.00	\$940	737	\$1,320.00	\$973	752	\$1,320.00	\$993
Subtotal			\$3,861			\$4,744			\$4,784
2. Parachute Jumping Duty.....	656	\$1,320.00	\$866	680	\$1,320.00	\$898	695	\$1,320.00	\$917
3. Demolition Duty.....	227	\$1,320.00	\$300	391	\$1,320.00	\$516	406	\$1,320.00	\$536
4. HALO.....	140	\$1,980.00	\$277	175	\$1,980.00	\$347	190	\$1,980.00	\$376
Total Incentive Pay.....			\$5,304			\$6,505			\$6,613

Change from FY 1989 to FY 1990: The increase of \$1,201 from \$5,304 in FY 1989 to \$6,505 in FY 1990 is the result of an increase in the number of personnel eligible for flying duty crew member and noncrew member pay, flight deck duty pay, parachute jumping pay, demolition duty pay, and high altitude/low opening (HALO) jump pay.

Change from FY 1990 to FY 1991: The increase of \$108 from \$6,505 in FY 1990 to \$6,613 in FY 1991 is the result of an increase in the number of personnel eligible for flying duty noncrew member pay, flight deck duty pay, parachute jumping pay, demolition duty pay, and high altitude/low opening (HALO) jump pay.

PROJECT: D. Special Pay

PY 1989 Actual	-	\$6,304
PY 1990 Estimate	-	\$6,476
PY 1991 Estimate	-	\$6,668

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the PY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)			PY 1991 Estimate		
	PY 1990 Estimate			PY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Career Sea Pay						
E-9.....	15	\$2,705.28	\$41	15	\$2,705.28	\$41
E-8.....	75	2,391.72	179	75	2,391.72	179
E-7.....	238	1,894.68	451	238	1,894.68	451
E-6.....	399	1,555.32	621	399	1,555.32	621
E-5.....	812	796.56	647	812	796.56	647
E-4.....	1,794	645.48	1,158	1,794	645.48	1,158
Subtotal	3,333		\$3,097	3,333		\$3,097
Certain Locations						
E-9/8/7.....	307	272.00	84	542	272.00	147
E-6.....	327	240.00	78	578	240.00	139
E-5.....	888	192.00	170	942	192.00	181
E-4.....	1,186	156.00	185	1,225	156.00	191
E-3.....	2,273	108.00	245	1,938	108.00	209
E-2/1.....	904	96.00	87	794	96.00	76
Subtotal	5,885		\$849	6,019		\$943
Diving Duty Pay	400	\$1,320.00	\$528	435	\$1,320.00	\$574
Overseas Extension Pay.....	1,490	\$960.00	\$1,430	1,505	\$960.00	\$1,445
Other Special Pay.....	158	\$1,320.00	\$209	173	\$1,320.00	\$228
Foreign Language Proficiency Pay			\$191			\$381
Total Special Pay.....			\$6,304			\$6,668

Change from PY 1989 to PY 1990: The increase of \$172 from \$6,304 in PY 1989 to \$6,476 in PY 1990 is primarily a result of the increases in personnel assigned to duty in certain locations, diving duty payments and foreign language proficiency payments.

Change from PY 1990 to PY 1991: The increase of \$192 from \$6,476 in PY 1990 to \$6,668 in PY 1991 is a result of the increases in personnel eligible for diving duty pay, overseas extension pay, other special pay, and foreign language proficiency pay.

PROJECT: E. Proficiency Pay

PY 1989 Actual - \$12,494
 PY 1990 Estimate - \$13,825
 PY 1991 Estimate - \$13,825

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

	FY 1989 Actual			(In Thousands of Dollars)			FY 1991 Estimate		
	FY 1990 Estimate			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sp Dty Assign Pay (\$275).....	1,951	3,300.00	\$6,438	2,240	3,300.00	\$7,392	2,240	3,300.00	\$7,392
Sp Dty Assign Pay (\$220).....	1,298	2,640.00	3,427	1,415	2,640.00	3,736	1,415	2,640.00	3,736
Sp Dty Assign Pay (\$165).....	528	1,980.00	1,045	324	1,980.00	642	324	1,980.00	642
Sp Dty Assign Pay (\$150).....	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Sp Dty Assign Pay (\$110).....	1,007	1,320.00	1,329	1,374	1,320.00	1,814	1,374	1,320.00	1,814
Sp Dty Assign Pay (\$100).....	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	387	660.00	255	365	660.00	241	365	660.00	241
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,171		\$12,494	5,718		\$13,825	5,718		\$13,825

Change from PY 1989 to PY 1990: The increase of \$1,331 from \$12,494 in PY 1989 to \$13,825 in PY 1990 is primarily a result of the increase in personnel assigned to special duty assignments.

PROJECT: F. Reenlistment Bonus

PY 1989 Actual - \$65,281
 PY 1990 Estimate - \$74,832
 PY 1991 Estimate - \$75,760

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Av. Rate	Amount	Number	Av. Rate	Amount
First Installments	5,033	\$5,578.58	28,077			
Obligated Installments	26,329	\$1,413.04	37,204	6,040	\$6,470.86	39,084
				24,382	\$1,466.16	35,748
Total SRB Payments	31,362	\$2,081.53	65,281	30,422	\$2,459.80	74,832
				28,661	\$2,643.31	75,760

Change from PY 1989 to PY 1990: The increase of \$9,551 from \$65,281 in PY 1989 to \$74,832 in PY 1990 is the result of an increased program change in new payments (\$9,649) and the PY 1990 pay raise (\$1,358) offset by a decreased program change in anniversary payments (\$1,456).

Change from PY 1990 to PY 1991: The increase of \$928 from \$74,832 in PY 1990 to \$75,760 in PY 1991 is the result of an increased program change in new payments (\$262), the PY 1990 pay raise (\$350), and the PY 1991 pay raise (\$1,377) offset by a decreased program in anniversary payments (\$1,061).

The following MOS's will be added during Fiscal Years 1990 and 1991 because of increasing requirements:

PY 1990

0161 Postal Clerk
0411 Maintenance Management Specialist
1532 Process Camera Operator
2161 Machinist
5812 Military Police Dog Handler
5974 Tactical Air Command Central Technician
6115 Helicopter Mechanic, CH-53G
6412 Aircraft Communications Systems Technician, IMA
6413 Aircraft Navigation Systems Technician, IMA

PY 1991

0847 Artillery Meteorological Man
1169 Utilities Chief
2651 Special Intelligence Communicator
5831 Correctional Specialist
6022 Aircraft Power Plants Mechanic, J-52
6122 Helicopter Power Plants Mechanic, T-58
6153 Helicopter Hydraulic/Pneumatic Mechanic, CH-53
6467 Aircraft RADCOM/CAT III Technician, IMA

The following MOS's will be deleted during Fiscal Years 1990 and 1991 because of significant retention success as a result of the SRB:

PY 1990

2513 Construction Wireman
2818 Teletype Technician
2841 Ground Radio Repairer
4641 Combat Still Photographer
5922 HAWK Information Coordination Central Repairer
5962 Tactical Air Command Central Repairer
6083 Aviation Safety Equipment Mechanic, A-6/EA-6
6372 Aerial Camera Systems Technician
7212 Low Altitude Air Defense Gunner

PY 1991

1349 Engineer Equipment Chief
3513 Body Repair Mechanic
5952 Air Traffic Control Navy Aids Technician
6058 Aircraft Hydraulic/Pneumatic Mechanic, OV-10
6153 Helicopter Hydraulic/Pneumatic Mechanic, CH-53
6333 Aircraft Electrical Systems Technician, EA-6
6434 Advance Aircraft Flight Control Systems Technician, IMA
6821 Weather Observer

10 Most Critical Skill Shortage Occupations

0241 Imagery Interpretation Specialist
 0251 Interrogation-Translation Specialist
 2336 Explosive Ordnance Disposal Technician
 2536 Ground Mobile Forces SATCOM Operator
 2834 Ground Mobile Forces SATCOM Technician
 5982 Computer Systems Technician Honeywell
 DPS-6 (AN/DYK-65(V)) System
 6374 Imagery Interpretation Equipment Repair Technician
 6465 Hybrid Test Set Technician, IMA
 6483 Aircraft Electronic Countermeasures System
 Technician, Helicopter, IMA
 7372 First Navigator

10 Most Serious Overage Occupations

5922 HAWK Information Coordination Central Repairer
 5937 Aviation Radio Repairer
 6014 Aircraft Mechanic, P-4
 6024 Aircraft Powerplants Mechanic, J-79
 6054 Aircraft Hydraulic/Pneumatic Mechanic, P-4
 6084 Aircraft Safety Equipment Mechanic, P-4/RP-4
 6088 Aircraft Safety Equipment Mechanic, OV-10
 6094 Aircraft Structures Mechanic, P-4
 6354 Aircraft Weapons Systems Specialist, P-4J/S
 6474 Aircraft Weapons Systems Technician, AWG-10, IMA

Recallstment Bonus

	PY 89 Actual		PY 90 Estimate		PY 91 Estimate		PY 92 Estimate		PY 93 Estimate		PY 94 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	26,301	37,118	19,149	28,114	11,425	17,901	4,288	7,192	1,165	2,421		
Accelerated Payments	28	86	200	615	200	615	200	615	200	615	200	615
Budget Year-89												
Initial & Subsequent Anniversary Payments	5,033	28,077										
			5,033	7,019	4,833	6,740	4,833	6,740	1,783	1,966	1,377	2,259
Budget Year-90												
Initial & Subsequent Anniversary Payments			6,040	39,084								
			6,040	9,771	5,840	9,447	5,840	9,447	5,840	9,447	2,071	2,680
Budget Year-91												
Initial & Subsequent Anniversary Payments					6,163	40,733						
					6,163	10,183	6,163	10,183	5,963	9,853	5,963	9,853
Budget Year-92												
Initial & Subsequent Anniversary Payments							6,641	45,687				
							6,641	11,422	6,441	11,078		
Budget Year-93												
Initial & Subsequent Anniversary Payments									6,621	47,219		
									6,621	11,805		
Budget Year-94												
Initial & Subsequent Anniversary Payments											6,582	48,519
Initial Payments	5,033	28,077	6,040	39,084	6,163	40,733	6,641	45,687	6,621	47,219	6,582	48,519
Anniversary Payments	26,329	37,204	24,382	35,748	22,498	35,027	21,324	34,177	21,592	35,724	22,673	38,290
Total SRB	31,362	\$65,281	30,422	\$74,832	28,661	\$75,760	27,965	\$79,864	28,213	\$82,943	29,255	\$86,809

PROJECT: G. Enlistment Bonus Program

FY 1989 Actual	-	\$1,917
FY 1990 Estimate	-	\$3,666
FY 1991 Estimate	-	\$5,402

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels have been increased in FY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
New Payments									
\$1,500	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
\$3,000	24	3,000.00	72	29	3,000.00	87	35	3,000.00	105
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	10	4,000.00	40	14	4,000.00	56	17	4,000.00	68
\$4,500	0	4,500.00	0	7	4,500.00	32	10	4,500.00	45
\$5,000	1	5,000.00	5	0	5,000.00	0	0	5,000.00	0
\$7,000	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	35		\$117	50		\$175	62		\$218
Residual New Payments									
\$1,500	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
\$2,000	190	2,000.00	380	414	2,000.00	828	15	2,000.00	30
\$3,000	36	3,000.00	108	253	3,000.00	759	596	3,000.00	1,788
\$3,500	47	3,500.00	165	0	3,500.00	0	0	3,500.00	0
\$4,000	130	4,000.00	520	201	4,000.00	804	409	4,000.00	1,636
\$4,500	44	4,500.00	198	100	4,500.00	450	100	4,500.00	450
\$5,000	1	5,000.00	5	100	5,000.00	500	256	5,000.00	1,280
\$7,000	42	5,000.00	210	25	5,000.00	125	0	5,000.00	0
Subtotal Residual New Payments	490		\$1,586	1,093		\$3,466	1,376		\$5,184
Installment Payments									
	428	\$500.00	\$214	50	\$500.00	\$25	0	\$500.00	\$0
	953		\$1,917	1,193		\$3,666	1,438		\$5,402

Change from FY 1989 to FY 1990: The increase of \$1,749 from \$1,917 in FY 1989 to \$3,666 in FY 1990 is primarily the result of the increase in the number of new and residual new payments offset by a decrease in installment payments.

Change from FY 1990 to FY 1991: The increase of \$1,736 from \$3,666 in FY 1990 to \$5,402 in FY 1991 is primarily the result of the increase in the number of new and residual new payments offset by a decrease in installment payments.

Enlistment Bonus

	FY 89		FY 90		FY 91		FY 92		FY 93		FY 94	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	490	\$1,586	643	\$1,750	133	\$374						

FY 1989												
Initial and	35	117										
Residual Payments			450	1,716	243	1,186	15	75				
Installments	428	214										

FY 1990												
Initial and			50	175								
Residual Payments					1,000	3,624	850	3,541	117	549		
Installments			50	25								

FY 1991												
Initial and					62	218						
Residual Payments							1,000	3,624	850	3,541	242	972
Installments												

FY 1992												
Initial and							69	241				
Residual Payments									1,000	3,624	850	3,541
Installments												

FY 1993												
Initial and									64	224		
Residual Payments											1,000	3,624
Installments												

FY 1994												
Initial and											64	224
Residual Payments												
Installments												

Initial Payments	35	\$117	50	\$175	62	\$218	69	\$241	64	\$224	64	\$224
Residual Payments	490	1,586	1,093	3,466	1,376	5,184	1,865	7,240	1,967	7,714	2,092	8,137
Installments	428	214	50	25	0	0	0	0	0	0	0	0
Total 28	953	\$1,917	1,193	\$3,666	1,438	\$5,402	1,934	\$7,481	2,031	\$7,938	2,156	\$8,361

PROJECT: H. Basic Allowance for Quarters

FY 1989 Actual	-	\$268,621
FY 1990 Estimate	-	\$283,089
FY 1991 Estimate	-	\$293,378

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Basic Allowance for Quarters With Dependents									
E-9.....	1,127	\$5,809.56	\$6,547	1,129	\$6,044.92	\$6,825	1,128	\$6,257.97	\$7,059
E-8.....	2,494	5,368.56	13,389	2,525	5,571.68	14,068	2,529	5,768.05	14,587
E-7.....	5,755	4,991.40	28,726	5,906	5,179.78	30,592	5,881	5,362.33	31,536
E-6.....	8,679	4,588.20	39,821	8,656	4,780.48	41,380	8,717	4,948.96	43,140
E-5.....	12,873	4,114.80	52,970	12,928	4,299.84	55,588	12,938	4,451.38	57,592
E-4.....	12,134	3,574.80	43,377	12,784	3,741.57	47,832	13,025	3,873.43	50,451
E-3.....	12,008	3,315.60	39,814	12,102	3,479.07	42,104	12,005	3,601.68	43,238
E-2.....	2,436	3,194.16	7,781	2,324	3,312.69	7,699	2,286	3,429.44	7,840
E-1.....	751	3,194.16	2,399	732	3,312.69	2,425	809	3,429.44	2,774
Total BAQ With Dependents	58,257	\$4,030.83	\$234,824	59,086	\$4,205.95	\$248,513	59,318	\$4,353.10	\$258,217
Basic Allowance for Quarters Without Dependents									
E-9.....	38	\$4,371.36	\$166	38	\$4,584.53	\$174	36	\$4,746.10	\$171
E-8.....	114	4,026.60	459	116	4,214.81	489	109	4,363.35	476
E-7.....	404	3,437.16	1,389	403	3,597.38	1,450	390	3,724.16	1,452
E-6.....	1,222	3,095.16	3,782	1,194	3,253.54	3,885	1,171	3,368.20	3,944
E-5.....	2,890	2,856.60	8,256	2,723	3,002.13	8,175	2,623	3,107.93	8,152
E-4.....	2,661	2,485.80	6,615	2,657	2,613.92	6,945	2,641	2,706.04	7,147
E-3.....	1,498	2,433.60	3,646	1,517	2,565.86	3,892	1,556	2,656.29	4,133
E-2.....	142	1,998.00	284	140	2,085.22	292	167	2,158.71	361
E-1.....	18	1,785.60	32	18	1,852.30	33	19	1,917.58	36
Total BAQ Without Dependents	8,987	\$2,740.51	\$24,629	8,806	\$2,877.02	\$25,335	8,712	\$2,969.70	\$25,872

	FY 1989 Actual			(In Thousands of Dollars) FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Partial BAQ									
E-9.....	5	\$223.20	\$1	5	\$223.20	\$1	4	\$223.20	\$1
E-8.....	18	183.60	3	18	183.60	3	17	183.60	3
E-7.....	100	144.00	14	100	144.00	14	96	144.00	14
E-6.....	465	118.80	55	455	118.80	54	443	118.80	53
E-5.....	3,459	104.40	361	3,260	104.40	340	3,120	104.40	326
E-4.....	14,465	97.20	1,406	14,442	97.20	1,404	14,189	97.20	1,379
E-3.....	38,140	93.60	3,570	38,613	93.60	3,614	38,043	93.60	3,561
E-2.....	19,006	86.40	1,642	18,839	86.40	1,628	18,647	86.40	1,611
E-1.....	10,463	82.80	866	10,277	82.80	851	11,322	82.80	937
Total Partial BAQ	86,121	\$91.94	\$7,918	86,009	\$91.96	\$7,909	85,881	\$91.81	\$7,885
Substandard Housing									
E-9.....	1	\$1,452.39	\$1	1	\$1,511.23	\$2	1	\$1,564.49	\$2
E-8.....	2	1,342.14	3	2	1,392.92	3	2	1,442.01	3
E-7.....	7	1,247.85	9	7	1,294.95	9	7	1,340.58	9
E-6.....	21	1,147.05	24	21	1,195.12	25	21	1,237.24	26
E-5.....	51	1,028.70	52	52	1,074.96	56	53	1,112.85	59
E-4.....	373	893.70	333	379	935.39	355	386	968.36	374
E-3.....	922	828.90	764	937	869.77	815	956	900.42	861
E-2.....	61	798.54	49	62	828.17	51	63	857.36	54
E-1.....	19	798.54	15	19	828.17	16	19	857.36	16
Total Substandard Housing	1,457	\$857.93	\$1,250	1,480	\$900.00	\$1,332	1,508	\$931.03	\$1,404
Total Basic Allowance for Quarters.....			\$268,621			\$283,089			\$293,378

Change from FY 1989 to FY 1990: The increase of \$14,468 from \$268,621 in FY 1989 to \$283,089 in FY 1990 is the result of annualization of the FY 1989 pay raise and the FY 1990 pay raise and an increase in average strength offset by an increase in quarters.

Change from FY 1990 to FY 1991: The increase of \$10,289 from \$283,089 in FY 1990 to \$293,378 in FY 1991 is the result of annualization of the FY 1990 pay raise and the FY 1991 pay raise and an increase in average strength offset by an increase in quarters.

PROJECT I: Variable Housing Allowance

PY 1989 Actual - \$96,588
 PY 1990 Estimate - \$101,392
 PY 1991 Estimate - \$105,339

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate.
 The computation of fund requirements is provided in the following table:

	FY 1989 Actual			(In Thousands of Dollars) FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
E-9.....	939	\$2,149.09	\$2,018	940	\$1,969.15	\$1,851	943	\$2,036.06	\$1,920
E-8.....	2,075	2,062.65	4,280	2,105	1,929.22	4,061	2,108	1,994.78	4,205
E-7.....	5,323	1,859.67	9,899	5,521	2,020.11	11,153	5,424	2,088.86	11,330
E-6.....	8,341	1,730.61	14,435	8,320	1,815.63	15,106	8,377	1,878.12	15,733
E-5.....	13,450	1,594.72	21,449	13,356	1,704.55	22,766	13,316	1,764.49	23,496
E-4.....	14,717	1,648.09	24,255	15,363	1,747.84	26,852	15,532	1,805.69	28,046
E-3.....	10,760	1,429.65	15,383	10,862	1,502.95	16,325	11,063	1,546.87	17,113
E-2.....	1,894	1,219.11	2,309	1,811	1,308.12	2,369	1,822	1,346.32	2,453
E-1.....	611	1,458.27	891	596	1,525.17	909	661	1,577.91	1,043
Piscal Year 1988 VHA Payback			1,669			0			0
Total VHA	58,110	\$1,662.16	\$96,588	58,874	\$1,722.19	\$101,392	59,246	\$1,777.99	\$105,339

Change from FY 1989 to FY 1990:

The increase of \$4,804 from \$96,588 in FY 1989 to \$101,392 in FY 1990 is the result of an increase in the Housing Component of the Consumer Price Index applied to FY 1989 VHA rates and the 1 June 1989 rate increase.

Change from FY 1990 to FY 1991:

The increase of \$3,947 from \$101,392 in FY 1990 to \$105,339 in FY 1991 is the result of an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

PY 1989 Actual	-	\$47,126
PY 1990 Estimate	-	\$45,954
PY 1991 Estimate	-	\$47,336

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The program for PY 1990 and PY 1991 for COLA and Housing Allowances are based on PY 1989 experience. The rates reflect currency rates in effect as of 16 November 1989 with COLA increased to reflect pay raises of 3.6% effective 1 January 1990 and 3.5% effective 1 January 1991, and Temporary Lodging Allowance is based on the March 1989 rate increase for inflation of 4.0% in PY 1990 and 4.2% in PY 1991.

Details of the cost computation are provided in the following table:

	PY 1989 Actual			(In Thousands of Dollars) PY 1990 Estimate			PY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living	19,970	\$813.22	\$16,240	19,970	\$856.89	\$17,112	19,970	\$879.38	\$17,561
Cost of Living Regular	10,300	1,881.46	19,379	10,300	1,715.83	17,673	10,300	1,760.87	18,137
Housing	1,570	3,643.95	5,721	1,570	3,366.88	5,286	1,570	3,508.29	5,508
Temporary Lodging Allowance	1,775	3,259.72	5,736	1,775	3,314.37	5,883	1,775	3,453.57	6,130
Total Station Allowances	33,615		\$47,126	33,615		\$45,954	33,615		\$47,336

Change from PY 1989 to PY 1990: The \$1,172 decrease from \$47,126 in PY 1989 to \$45,954 in PY 1990 is due to the foreign currency rate of exchange offset by the PY 1990 pay raise and inflation factors applied to Temporary Lodging Allowance.

Change from PY 1990 to PY 1991: The \$1,382 increase from \$45,954 in PY 1990 to \$47,336 in PY 1991 is a result of annualization of the PY 1990 pay raise and the PY 1991 pay raise and inflation applied to Temporary Lodging Allowance.

PROJECT: K. Clothing Allowances

FY 1989 Actual	\$57,053
FY 1990 Estimate	\$74,024
FY 1991 Estimate	\$101,146

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances will be paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

	FY 1989 Actual			(In Thousands of Dollars)			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Men(New Recruits)	27,356	\$722.91	\$19,776	28,278	\$898.26	\$25,401	29,358	\$1,218.90	\$35,784
Civilian Life, Men(New Recruits)Partial	3,555	253.02	899	3,674	314.39	1,155	3,815	426.62	1,628
Civilian Life, Women(New Recruits)	1,814	870.50	1,579	1,796	1,034.14	1,857	1,798	\$1,324.60	2,382
Civilian Life, Women(New Recruits)Partial	305	304.67	93	302	361.95	109	302	463.61	140
Broken Reenl, Non-Obligors.....	349	722.91	252	135	898.26	121	180	1,218.90	219
Broken Reenl, Obligors.....	1,045	144.58	151	404	179.65	73	540	243.78	132
Officer Candidates.....	504	375.91	189	379	467.10	177	322	633.83	204
Temporary Reversions.....	10	375.91	4	0	467.10	0	0	633.83	0
Subtotal.....			\$22,943			\$28,893			\$40,489
(b) Civilian Clothing									
Winter and Summer.....	451	\$976.00	\$440	451	\$1,011.00	\$456	451	\$1,051.00	\$474
Winter or Summer.....	3	631.00	2	3	654.00	2	3	680.00	2
Temporary Duty.....	225	360.00	81	225	373.00	84	225	388.00	87
Special Continuing-Dual Season....	85	488.00	41	85	505.50	43	85	525.50	46
Civilian State Department.....	700	380.00	266	700	393.68	276	700	408.47	286
Subtotal.....			\$830			\$861			\$895
TOTAL INITIAL.....			\$23,773			\$29,754			\$41,384

(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(2) Basic Maintenance Male.....	63,817	\$147.60	64,076	\$201.60	50,383	\$266.40
Standard Maintenance Male.....	88,201	212.40	88,393	288.00	101,625	\$382.20
Basic Maintenance Female.....	3,571	140.40	3,586	201.60	2,820	\$259.20
Standard Maintenance Female.....	4,544	198.00	4,554	288.00	5,236	\$370.20
Total Maintenance.....	160,133	\$29,554	160,609	\$40,410	160,064	\$54,932
(3) Supplementary Allowance.....	12,467	\$298.84	12,467	\$309.60	12,467	\$387.42
Total Clothing Allowance.....		\$57,053		\$74,024		\$101,146

Change from FY 1989 to FY 1990:

The increase of \$16,971 from \$57,053 in FY 1989 to \$74,024 in FY 1990 is primarily the result of the new all season uniforms, an increase in the number of maintenance allowance payments, and an increase in the published rates offset by a decrease in initial issues.

Change from FY 1990 to FY 1991:

The increase of \$27,122 from \$74,024 in FY 1990 to \$101,146 in FY 1991 is primarily the result of the increase in rates, increase in the number of initial issues and an increase in the number of standard maintenance allowance payments offset by a decrease in the number of basic maintenance allowance payments.

PROJECT: L. Family Separation Allowance

PY 1989 Actual	-	\$8,925
PY 1990 Estimate	-	\$8,918
PY 1991 Estimate	-	\$8,971

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1990 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
PCS dependents not authorized.....	6,963	720.00	\$5,013	6,857	720.00	\$4,937
On board ship more than 30 days ...	333	720.00	240	333	720.00	240
TAD more than 30 days.....	5,100	720.00	3,672	5,196	720.00	3,741
Total Family Separation Allowance..	12,396	\$8,925	12,386	\$8,918	12,460	\$8,971

Change from PY 1989 to PY 1990: The decrease of \$7 from \$8,925 in PY 1989 to \$8,918 in PY 1990 is the result of conversion of unaccompanied billets to accompanied offset by an increase in the number of personnel TAD more than 30 days.

Change from PY 1990 to PY 1991: The increase of \$53 from \$8,918 in PY 1990 to \$8,971 in PY 1991 is the result of an increase in the number of personnel TAD more than 30 days offset by the conversion of unaccompanied billets to accompanied.

PROJECT: M. Separation Payments

PY 1989 Actual	-	\$31,512
PY 1990 Estimate	-	\$32,706
PY 1991 Estimate	-	\$34,576

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount
Lump Sum Terminal Leave Payments												
Grade												
E-9.....	359	38	\$3,186.69	\$1,144	358	38	\$3,309.38	\$1,185	361	38	\$3,434.49	\$1,240
E-8.....	699	37	2,487.77	1,739	717	37	\$2,583.55	1,852	701	37	\$2,681.22	1,880
E-7.....	705	33	1,807.08	1,274	730	33	\$1,876.65	1,370	733	33	\$1,947.60	1,428
E-6.....	1,352	31	1,390.59	1,880	1,332	31	\$1,444.13	1,924	1,353	31	\$1,498.72	2,028
E-5.....	5,032	22	792.60	3,988	5,025	22	\$823.12	4,136	5,113	22	\$854.23	4,368
E-4.....	12,213	16	504.66	6,163	12,263	16	\$524.09	6,427	12,946	16	\$543.90	7,041
E-3.....	7,302	14	392.40	2,865	7,030	14	\$407.51	2,865	7,471	14	\$422.91	3,160
E-2.....	2,764	11	281.32	778	2,758	11	\$292.15	806	2,775	11	\$303.20	841
E-1.....	3,661	8	182.49	668	3,732	8	\$189.52	707	3,693	8	\$196.68	726
Total....	34,087			\$20,499	33,945			\$21,272	35,146			\$22,712
Severance Pay												
Disability..	3,235		3,379.74	\$10,933	3,235		3,509.86	\$11,354	3,235		3,642.55	\$11,784
Authorized												
Donations...	4,000		20.00	\$80	4,000		20.00	\$80	4,000		20.00	\$80
Total Separation Pay				\$31,512				\$32,706				\$34,576

Change from FY 1989 to FY 1990: Separation payments increase \$1,194 from \$31,512 in FY 1989 to \$32,706 in FY 1990 as the result of a decrease in the number of lump sum terminal leave payments offset by the FY 1990 pay raise.

Change from FY 1990 to FY 1991: Separation payments increase \$1,870 from \$32,706 in FY 1990 to \$34,576 in FY 1991 as the result of an increase in the number of lump sum terminal leave payments and the FY 1991 pay raise.

FY 1989 Actual	-	\$186,612
FY 1990 Estimate	-	\$210,198
FY 1991 Estimate	-	\$211,094

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Year	1988	1989	1990	1991	1992
Calendar Year	1988	1989	1990	1991	1992
First	on first	on first	on first	on first	on first
51,300	45,000	48,000	54,600	51,300	51,300

(In Thousands of Dollars)

	FY 1989 Actual			FY 1990 Estimate			FY 1991 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Serv Credits	175,355	\$938.07	\$164,495	176,090	\$984.62	\$173,382	176,239	\$1,028.42	\$181,247
GI Bill			25,739			39,038			31,259
Non-Entitled			(1,500)			0			0
			(2,122)			(2,222)			(1,412)
Total FICA			\$186,612			\$210,198			\$211,094

Change from PY 1989 to PY 1990: Increase of \$21,586 from \$186,612 in PY 1989 to \$210,198 in PY 1990 is a result of the FICA rate change and the base amount to which the FICA rate is applied, annualization of the PY 1989 pay raise and the PY 1990 pay raise and an increase in FICA non-wage income and termination of GI Bill member contribution credits.

Change from PY 1990 to PY 1991: Increase of \$996 from \$210,198 in PY 1990 to \$211,094 in PY 1991 is a result of the annualization of the PY 1990 pay raise, the PY 1991 pay raise and increase in the base amount to which the FICA rate is applied offset by a decrease in FICA non-wage income.

Total Pay & Allowances Enlisted	\$4,035,199	\$4,097,299	\$4,262,404
Less: Reimbursables	567	577	587
Total Direct Program	\$4,034,632	\$4,096,722	\$4,261,817

MILITARY PERSONNEL, MARINE CORPS
RECONCILIATION OF FUND CHANGES
SUBSISTENCE OF ENLISTED PERSONNEL
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
PY 1990 TOTAL PROGRAM	\$299,735
INCREASES:	
Basic Allowance for Subsistence -	
The increases is due to pay raise offset by a decrease in the number entitled.	\$6,745
TOTAL INCREASES	\$6,745
DECREASE: Subsistence-in-kind -	
The decrease is the results of transferring Subsistence to the Operation and Maintenance Appropriation.	(\$101,981)
PY 1991 TOTAL PROGRAM	\$204,499

PROJECT: A. Basic Allowance for Subsistence

PY 1989 Actual \$190,864
 PY 1990 Estimate \$197,754
 PY 1991 Estimate \$204,499

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
			(In Thousands of Dollars)			
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
(1) When Authorized to Subsist Separately	74,438	\$2,062.25	\$153,510	74,509	\$2,135.25	\$159,095
(2) Leave Rations	10,606	2,062.25	\$21,872	10,651	2,135.25	22,743
E1 under 4 months	131	1,905.30	\$250	129	1,974.65	255
(3) When Rations in Kind Not Available	6,541	2,328.70	\$15,232	6,491	2,412.65	15,661
TOTAL	91,716		\$190,864	91,780		\$197,754
					91,480	\$204,499

Change from FY 1989 to FY 1990: Basic Allowance for Subsistence payments increase 64 from 91,716 in FY 1989 to 91,780 in FY 1990. The associated cost of \$6,890 is due to an increase in average strength and pay raise.

Change from FY 1990 to FY 1991: Basic Allowance for Subsistence payments decrease 300 from 91,780 in FY 1990 to 91,480 in FY 1991. The associated cost of \$6,745 is due to a change in average strength and pay raise.

PROJECT: B. Subsistence in Kind

FY 1989 Actual	\$91,568
FY 1990 Estimate	\$101,981
FY 1991 Estimate	\$0

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C 6085. Beginning in FY 1991 Subsistence in Kind will be funded in the Operation and Maintenance Appropriation, Marine Corps.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1989 Act.	FY 1990 Est.	FY 1991 Est.
(1) Personnel Statistics			
(a) Average Enlisted Strength Marines	175,368	176,090	0
(b) Less Number provided for elsewhere (average strength equivalent):			
1. On Monetary Allowances	91,716	91,780	0
2. Operational rations consumed for Operating and Training	6,761	7,866	0
3. B-ration Field Issue (Rotation)	2,070	3,113	0
4. State Department Guards	1,444	1,444	0
Total Deductions	101,991	104,203	0

Personnel Statistics (Continued)

(c) Marine enlisted entitled to be subsisted	73,377	71,887	0
(d) Plus: Other Services entitled to be subsisted in Marine messes.	820	820	0
(e) Minus: Marines entitled to be subsisted by other Services.	11,354	11,354	0
Total entitled to be subsisted in messes	62,843	61,353	0

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Absent Number	Number	Absent Number	Number	Absent Number
CONUS						
Marine	46,517	47.0% 24,803	46,005	47.0% 24,383	0	47.0% 0
Others	505	505	505	505	0	0
OVERSEAS						
Marine	14,686	49.0% 7,521	14,528	49.0% 7,409	0	49.0% 0
Others	315	315	315	315	0	0
Total	62,023	33,144	61,353	32,612	0	0

(In Thousands of Dollars)

	FY 1989 Actual				FY 1990 Estimate				FY 1991 Estimate			
	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount
(1) Subsistence in Messes												
(a) CONUS												
Marine	24,803	\$3.79	\$1,383.35	\$34,311	24,383	\$3.87	\$1,412.55	\$34,442	0	\$4.00	\$1,460.00	\$0
Others	505	3.79	\$1,383.35	699	505	3.87	\$1,412.55	713	0	4.00	\$1,460.00	0
OVERSEAS												
Marine	7,521	4.05	\$1,478.25	11,118	7,409	4.22	\$1,540.30	11,412	0	4.36	\$1,591.40	0
Others	315	4.05	\$1,478.25	466	315	4.22	\$1,540.30	485	0	4.36	\$1,591.40	0
TOTAL	33,144			\$46,594	32,612			\$47,052	0			\$0

Change from FY 1989 to FY 1990: The number of Marine enlisted personnel entitled to subsist decreases 532 from 33,144 in FY 1989 to 32,612 in FY 1990. This decrease of \$768 is offset by inflation in the cost to feed of \$1,226 for a net increase of \$458.

Change from FY 1990 to FY 1991: The funding was transferred to Operation and Maintenance Appropriation.

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Quantity	Rate Amount	Quantity	Rate Amount	Quantity	Rate Amount
(2) Operational Rations						
(a) Meal, ready to eat 1/	616,975	\$44.35 \$27,363	717,755	\$46.29 \$33,225	0	\$0.00 \$0
(b) Food, Packet, Cold Weather	1,411	\$11.39 \$16	67,426	\$11.85 \$799	0	0.00 \$0
(c) T-Rations	1,309	\$8.89 \$12	16,216	\$9.25 \$150	0	\$0.00 \$0
(d) Flight Rations		18		19		0
(e) B-Rations						
Field Issue	755,896	\$4.24 \$3,205	1,136,364	4.41 5,011	0	0.00 \$0
TOTAL		\$30,614		\$39,204		\$0

Change from PY 1989 to PY 1990: Operational rations increase \$8,590 from \$30,614 in PY 1989 to \$39,204 in PY 1990. This increase is a result of additional requirements of \$6,966 for certain food packets and \$1,624 for inflation.

Change from PY 1990 to PY 1991: The funding was transferred to the Operation and Maintenance Appropriation.

1/ Rate indicates cost per case and includes fuel bars used in heating rations.

	PY1989 Actual Amount	PY1990 Estimate Amount	PY1991 Estimate Amount
(3) Augmentation Rations			
(a) Supplemental Rations	\$281	\$292	\$0

Change from PY 1989 to PY 1990: The increase of \$11 from \$281 in PY 1989 to \$292 in PY 1990 is directly related to projected inflation.

Change from PY 1990 to PY 1991: The funding was transferred to Operation and Maintenance Appropriation.

(4) Other Programs

(a) New Food Program	17	118	0
(b) Inventory Adjustment Due to Surveys	21	22	0
(c) Food Import Embargo	1,077	1,120	0
(d) Host Country Feeding	176	183	0
	<u>\$1,291</u>	<u>\$1,443</u>	<u>\$0</u>

Change from PY 1989 to PY 1990: The increase of \$152 from \$1,291 in PY 1989 to \$1,443 in PY 1990 is directly related to projected inflation and the testing of pouch bread.

Change from PY 1990 to PY 1991: The funding was transferred to Operation and Maintenance Appropriation.

(5) Sale of Meals and Bulk Subsistence	\$12,788	\$13,990	\$0
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Change from PY 1989 to PY 1990: The increase of \$1,202 from \$12,788 in PY 1989 to \$13,990 in PY 1990 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Change from PY 1990 to PY 1991: The funding was transferred to Operation and Maintenance Appropriation.

Total Subsistence in Kind	91,568	101,981	0
Total Program	282,432	299,735	204,499
Less Reimbursable Program	12,788	13,990	0
Total Direct Program	\$269,644	\$285,745	\$204,499

SECTION 4
PERMANENT CHANGE OF STATION TRAVEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 5	
PY90 TOTAL PROGRAM	\$209,861
INCREASES:	
Program Increases	
Increase in Member Travel	\$372
Increase in Dependent Travel	81
Increase in Commercial Air Passengers	299
Increase in DIA Payments	77
Increase in Trailer Allowances	10
Increase in LTCBL	693
Increase in Commercial Air Dependent	62
Increase in Non-Temporary Storage	36
Increase in Port Handling POW	3
Projected Inflation Increases:	
Increase in GTR	139
Increase in MAC Passenger	884
Increase in Commercial Air Passenger	518
Increase in ICC	2,589
Increase in LTCBL	1,507
Increase in MAC Cargo	265
Increase in Trailer Allowances	62
Increase in Non-Temporary Storage	141
Increase in Port Handling	150
Increase in Dependent Commercial Air	90
Increase in Dependent MAC	116
Increase in Dependent Travel	6
Increase in Port Handling POW	3
Rate Increase:	
Pay Raise	500
Annualization of Pay Raise	159
TOTAL INCREASES:	\$8,762

DECREASES:

Program Decreases

Decrease in MAC Passenger
 Decrease in MAC Dependent
 Decrease in MSC Cargo Shipments
 Decrease in MAC Cargo Shipments
 Decrease in MSC POV's
 Decrease in ICC
 Decrease in Port Handling
 Decrease in TLE

(420)
 (20)
 (184)
 (100)
 (74)
 (42)
 (28)
 (3)

Projected Inflation Decreases:

Decrease in MSC Cargo
 Decrease in MSC POV

(85)
 (129)

TOTAL DECREASES:

(\$1,085)

PY91 TOTAL PROGRAM

\$217,538

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1989 Actual		FY 1990 Estimate		FY 1991 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	36,132	\$26,123	36,302	\$27,919	37,622	\$29,275
TRAINING TRAVEL	4,195	5,559	4,700	6,956	4,200	6,810
OPERATION TRAVEL	13,553	37,358	12,591	40,621	12,134	41,191
ROTATION TRAVEL	30,112	76,517	30,715	87,132	31,538	92,402
SEPARATION TRAVEL	36,735	40,771	36,225	40,137	37,566	42,879
TRAVEL OF ORGANIZED UNITS	0	0	2,805	2,950	795	661
NON-TEMPORARY STORAGE		3,166		3,345		3,522
TEMPORARY LODGING EXPENSE		817		801		798
TOTAL OBLIGATIONS		\$190,311		\$209,861		\$217,538
LESS REIMBURSABLE PROGRAM		(\$2,050)		(\$2,050)		(\$2,050)
TOTAL DIRECT PROGRAM	120,727	\$188,261	123,338	\$207,811	123,855	\$215,488

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member						
Mileage	120,727	\$61,657	123,338	\$63,434	123,855	\$65,290
Per Diem	105,967	19,658	105,687	19,585	107,962	19,957
GTRs	101,262	12,097	103,264	11,382	104,794	11,446
MAC	27,977	1,852	27,907	1,922	28,683	2,061
Commercial Air	31,196	16,548	32,380	18,478	32,490	18,942
	16,198	11,502	16,394	12,067	16,708	12,884
Travel of Dependents (Family)						
Mileage	13,816	12,700	13,706	12,804	13,855	13,139
Per Diem	30,608	2,160	30,292	2,146	30,876	2,188
GTRs	28,946	6,106	28,696	5,993	29,016	6,026
MAC	400	163	400	173	408	185
Commercial Air	4,361	2,288	4,329	2,406	4,356	2,502
	1,253	1,983	1,256	2,086	1,283	2,238
Transportation of Household Goods						
Land Shipments	73,129	97,630	75,345	106,211	75,770	110,784
IFGBL Shipments	27,908	56,276	28,145	60,378	27,899	62,855
MSC (M. Tons)	22,249	33,680	23,547	37,374	23,608	39,574
MAC (S. Tons)	20,380	2,453	20,851	2,832	21,495	2,563
	2,592	5,221	2,802	5,627	2,768	5,792
Dislocation Allowance	20,435	7,733	20,150	15,974	20,225	16,666
Trailer Allowance	467	1,432	459	1,462	464	1,534
Transportation of POW's	4,048	3,671	4,249	4,064	4,257	3,861
Non-Temporary Storage	12,094	3,166	12,398	3,345	12,526	3,522
Port Handling Charges	103,685	1,505	113,969	1,816	110,911	1,944
Temporary Lodging Expense		817		801		798
Total Obligations		\$190,311		\$209,861		\$217,538
Less Reimbursements		(\$2,050)		(\$2,050)		(\$2,050)
Total Direct Program		\$188,261		\$207,811		\$215,488

(In Thousands of Dollars)

Actual - FY 1989 \$26,123
Estimate - FY 1990 \$29,275
Estimate - FY 1991 \$27,919

PROJECT: A Accession Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,708	\$621.78	\$1,062	1,712	\$623.25	\$1,067	1,629	\$625.54	\$1,019
(2) Travel of Dependents	493	438.13	216	494	437.25	216	470	440.43	207
(3) Transportation of Household Goods	1,927	1,739.49	3,352	1,922	1,891.26	3,635	1,828	1,969.91	3,601
(4) Dislocation Allowance	1,266	341.77	433	1,263	716.37	905	1,201	746.32	896
(5) Trailer Allowance	2	5,392.40	11	2	5,608.10	11	2	5,843.64	12
(6) Privately Owned Vehicles (POV)									
(a) MSC	108	989.43	107	107	1,015.16	109	102	981.66	100
(b) Port Handling (Military Traffic Management Command)	9	148.62	1	9	165.86	1	8	180.12	1
Total A(a)(6)			108			110			101
(7) Port Handling Costs (HHC, M. Tons)	427	14.10	6	428	15.73	7	405	17.08	7
Total A(a)			\$5,188			\$5,951			\$5,843

Change from FY 1989 to FY 1990:

Officer member Accession moves increase 4 from 1,708 in FY 1989 to 1,712 in FY 1990. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$763 from \$5,188 in FY 1989 to \$5,951 in FY 1990 is a direct result of increased member moves, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Accession moves decrease 83 from 1,712 in FY 1990 to 1,629 in FY 1991. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items. The net cost decrease of \$105 from \$5,951 in FY 1990 to \$5,843 in FY 1991 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1989 Estimate			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	34,424	\$541.25	\$18,632	34,590	\$562.47	\$19,456	35,993	\$575.28	\$20,706
(2) Travel of Dependents	679	466.66	317	681	469.90	320	709	475.32	337
(3) Transportation of Household Goods	1,526	1,259.50	1,922	1,547	1,372.98	2,124	1,620	1,430.25	2,317
(5) Trailer Allowance	5	3,657.63	18	5	3,803.94	19	5	3,963.70	20
(6) Privately Owned Vehicles (POV)									
(a) MSC	28	1,176.50	33	28	1,207.09	34	29	1,167.26	34
(b) Port Handling (Military Traffic Management Command)	25	120.47	3	25	134.44	3	27	146.00	4
Total A(b)(6)			36			37			38
(7) Port Handling Costs (HEG, M. Tons)	868	12.09	10	880	13.49	12	925	14.65	14
Total A(b)			\$20,935			\$21,968			\$23,432
Total Accession Travel			\$26,123			\$27,919			\$29,275

Change from FY 1989 to FY 1990:

Enlisted member Accession moves increase 166 from 34,424 in FY 1989 to 34,590 in FY 1990. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,033 from \$20,935 in FY 1989 to \$21,968 in FY 1990 is a direct result of an increase in member moves, families, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Accession moves increase 1,403 from 34,590 in FY 1990 to 35,993 in FY 1991 to offset projected enlisted losses in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,464 from \$21,968 in FY 1990 to \$23,432 in FY 1991 is a direct result of an increase in member moves, families, and inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1989	\$5,559
Estimate - FY 1990	\$6,810
Estimate - FY 1991	\$6,956

PROJECT: B Training Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,110	\$223.42	\$248	1,200	\$224.17	\$269	1,200	\$225.00	\$270
(2) Travel of Dependents	162	925.93	150	175	937.14	164	175	937.14	164
(3) Transportation of Household Goods	820	3,484.15	2,857	882	3,748.30	3,306	882	3,905.90	3,445
(4) Dislocation Allowance	439	498.69	219	472	1045.28	493	472	1,088.98	514
(5) Trailer Allowance	1	1,078.48	1	1	1,121.62	1	1	1,168.73	1
Total B(a)			\$3,475			\$4,233			\$4,394

Change from FY 1989 to FY 1990:

Officer member Training moves increase 90 from 1,110 FY 1989 to 1,200 in FY 1990. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$758 from \$3,475 in FY 1989 to \$4,233 in FY 1990 is a direct result of increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Training moves remain the same from FY 1990 to FY 1991. As member moves remain the same, so also do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$161 from \$4,233 in FY 1990 to \$4,394 in FY 1991 is a direct result of the inflation changes within the rates.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	3,085	\$331.28	\$1,022	3,500	\$345.71	\$1,210	3,000	\$353.00	\$1,059
(2) Travel of Dependents	117	735.04	86	133	729.32	97	114	736.84	84
(3) Transportation of Household Goods	435	1,988.51	865	499	2,330.66	1,163	431	2,429.23	1,047
(4) Dislocation Allowance	293	333.80	98	336	699.66	235	291	728.91	212
(5) Trailer Allowance	3	4,313.92	13	4	4,486.48	18	3	4,674.91	14
Total b(b)			\$2,084			\$2,723			\$2,416
Total Training Travel			\$5,559			\$6,956			\$6,810

Change from FY 1989 to FY 1990:

Enlisted member Training moves increase 415 from 3,085 in FY 1989 to 3,500 in FY 1990 is due to career progression training. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$639 from \$2,084 in FY 1989 to \$2,723 in FY 1990 is a direct result of an increase in families, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Training moves decrease 500 from 3,500 in FY 1990 to 3,000 in FY 1991. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items decrease. The net net cost decrease of \$307 from \$2,723 in FY 1990 to \$2,416 in FY 1991 is a direct result of the decrease in member move offset by an increase in families and inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1989 \$37,358
Estimate - FY 1990 \$41,191
Estimate - FY 1991 \$40,621

PROJECT: C Operational Travel Between Duty Stations

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

C(a) Officers	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,784	\$764.57	\$1,364	1,610	\$765.22	\$1,232	1,642	\$766.14	\$1,258
(2) Travel of Dependents	830	922.89	766	749	923.90	692	764	925.39	707
(3) Transportation of Household Goods	1,785	5,029.69	8,978	1,602	5,335.21	8,547	1,634	5,559.36	9,084
(4) Dislocation Allowance	2,469	491.65	1,214	2,217	1,030.52	2,285	2,261	1,073.61	2,427
(5) Trailer Allowance	3	4,313.92	13	2	4,486.48	9	2	4,674.91	9
Total C(a)			\$12,335			\$12,765			\$13,485

Change from FY 1989 to FY 1990:

Officer member Operational moves decrease 174 from 1,784 in FY 1989 to 1,610 in FY 1990. This is due to increased use of low-cost PCS, no-cost reassignments, and less Marine officers moving due to better enforcement of time-on-station criteria. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$430 from \$12,335 in FY 1989 to \$12,765 in FY 1990 is a direct result of the decrease in member moves offset by the increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Operational moves increase 32 from 1,610 in FY 1990 to 1,642 in FY 1991. This is the result of the high number of Operation Travel moves in FY 1988 which leads to more Marines coming up for reassignment in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$720 from \$12,765 in FY 1990 to \$13,485 in FY 1991 is a direct result of the increase in member moves, and inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	11,769	\$386.78	\$4,552	10,981	\$407.61	\$4,476	10,492	\$409.45	\$4,296
(2) Travel of Dependents	2,378	825.06	1,962	2,218	827.32	1,835	2,120	829.72	1,759
(3) Transportation of Household Goods	7,742	2,027.12	15,694	7,292	2,279.48	16,622	7,032	2,375.14	16,702
(4) Dislocation Allowance	6,139	354.51	2,176	5,782	743.07	4,296	5,576	774.14	4,317
(5) Trailer Allowance	193	3,311.06	639	182	3,443.51	627	176	3,588.13	632
Total C(b)			\$25,023			\$27,856			\$27,706
Total Operational Travel			\$37,358			\$40,621			\$41,191

Change from FY 1989 to FY 1990:

Enlisted member Operational moves decrease 788 from 11,769 in FY 1989 to 10,981 in FY 1990. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$2,833 from \$25,023 in FY 1989 to \$27,856 in FY 1990 is a direct result of the decrease in member moves offset by an increase in families, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Operational moves decrease 489 from 10,981 in FY 1990 to 10,492 in FY 1991. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$150 from \$27,856 in FY 1990 to \$27,706 in FY 1991 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1989 \$76,517
Estimate - FY 1990 \$92,402
Estimate - FY 1991 \$87,132

PROJECT: D Rotational Travel to and from Overseas

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	1,762	\$744.61	\$1,312	1,754	\$759.98	\$1,333	1,782	\$777.22	\$1,385
(2) Travel of Dependents	576	1,805.56	1,040	574	1,836.24	1,054	583	1,876.50	1,094
(3) Transportation of Household Goods	6,152	1,578.51	9,711	6,110	1,686.09	10,302	6,142	1,732.82	10,643
(4) Dislocation Allowance	1,379	476.26	657	1,366	998.26	1,364	1,388	1,040.00	1,444
(5) Trailer Allowance	2	3,235.44	6	2	3,364.86	7	2	3,506.18	7
(6) Privately Owned Vehicles (POV)									
(a) MSC	899	639.57	575	890	656.20	584	904	634.54	574
(b) Port Handling (Military Traffic Management Command)	35	116.19	4	35	129.67	5	35	140.82	5
Total D(a)(6)			579			589			579
(7) Port Handling Costs (HHG, M. Tons)	16,321	15.08	246	16,247	16.83	273	16,422	18.27	300
Total D(a)			\$13,551			\$14,922			\$15,452

Change from FY 1989 to FY 1990:

Officer member Rotational moves decrease 8 from 1,762 in FY 1989 to 1,754 in FY 1990 due to a move savings from our Accompanied Tour Western Pacific program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$1,371 from \$13,551 in FY 1989 to \$14,992 in FY 1990 is a direct result of the decrease in member moves offset by increased household goods weight allowance and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Rotational moves increase 28 from 1,754 in FY 1990 to 1,782 in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$530 from \$14,992 in FY 1990 to \$15,452 in FY 1991 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	28,350	\$608.50	\$17,251	28,961	\$636.37	\$18,430	29,756	\$650.32	\$19,351
(2) Travel of Dependents	6,427	681.81	4,382	6,566	694.64	4,561	6,746	708.57	4,780
(3) Transportation of Household Goods	37,458	920.52	34,481	38,614	1,000.16	38,620	40,010	1,037.67	41,517
(4) Dislocation Allowance	8,450	347.47	2,936	8,714	728.31	6,346	9,036	758.76	6,856
(5) Trailer Allowance	83	3,239.97	269	86	3,369.57	290	89	3,511.09	312
(6) Privately Owned Vehicles (POV)									
(a) MSC	2,519	999.68	2,518	2,597	1,025.67	2,664	2,694	991.82	2,672
(b) Port Handling (Military Traffic Management Command)	286	114.41	33	295	127.68	38	306	138.66	42
Total D(b)(6)			2,551			2,702			2,714
(7) Port Handling Costs (BHC, M. Tons)	79,761	13.74	1,096	82,254	15.33	1,261	85,298	16.65	1,420
Total D(b)			\$62,966			\$72,210			\$76,950
Total Rotational Travel			\$76,517			\$87,132			\$92,402

Change from FY 1989 to FY 1990:

Enlisted member Rotational moves increase 611 from 28,350 in FY 1989 to 28,961 in FY 1990. This is due to increased moves required to support the structure of the 3d Light Armor Infantry Battalion from 29 Palms, CA, to Okinawa, JA. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$9,244 from \$62,966 in FY 1989 to \$72,210 in FY 1990 is a direct result of the increase in member moves, families, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Rotational moves increase 795 from 28,961 in FY 1990 to 29,756 in FY 1991. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$4,740 from \$72,210 in FY 1990 to \$76,950 in FY 1991 is a direct result of the increase in member moves, increase in families and inflation changes within the rates.

(In Thousands of Dollars)

Actual - FY 1989 \$40,771
Estimate - FY 1990 \$42,879
Estimate - FY 1991 \$40,137

PROJECT: B Separation Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: B Separation Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,857	\$682.82	\$1,268	1,761	\$701.31	\$1,235	1,663	\$725.20	\$1,206
(2) Travel of Dependents	330	2,600.00	858	313	2,674.12	837	296	2,770.27	820
(3) Transportation of Household Goods	1,387	2,454.94	3,405	1,308	2,582.57	3,378	1,234	2,680.71	3,308
(5) Trailer Allowance	2	1,617.72	3	2	1,682.43	3	2	1,753.09	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	124	593.48	74	116	608.91	71	110	588.81	65
(b) Port Handling (Military Traffic Management Command)	9	137.93	1	9	153.93	1	8	167.17	1
Total B(a)(6)			75			72			66
(7) Port Handling Costs (HHG, M. Tons)	520	25.17	13	493	28.09	14	463	30.51	14
Total B(a)			\$5,622			\$5,539			\$5,418

Change from FY 1989 to FY 1990:

Officer member Separation moves decrease 96 from 1,857 in FY 1989 to 1,761 in FY 1990 due to a lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$83 from \$5,622 in FY 1989 to \$5,539 in FY 1990 is a direct result of the decrease in member moves offset by the increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Separation moves decrease 98 from 1,761 in FY 1990 to 1,663 in FY 1991 due to lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$121 from \$5,539 in FY 1990 to \$5,418 in FY 1991 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted									
(1) Travel of Military Member	34,878	\$428.52	\$14,946	34,464	\$387.74	\$13,363	35,903	\$400.75	\$14,388
(2) Travel of Dependents	1,824	1,602.52	2,923	1,803	1,645.04	2,966	1,878	1,691.69	3,177
(3) Transportation of Household Goods	13,897	1,177.59	16,365	13,859	1,249.66	17,319	14,517	1,300.41	18,878
(5) Trailer Allowance	173	2,651.12	459	173	2,757.16	477	182	2,872.97	523
(6) Privately Owned Vehicles (POV)									
(a) MSC	370	902.50	364	368	1,008.05	371	388	974.78	378
(b) Port Handling (Military Traffic Management Command)	18	130.09	2	17	145.18	2	18	157.67	3
Total E(b)(6)			366			373			381
(7) Port Handling Costs (HHC, M. Tons)	5,406	16.61	90	5,393	18.54	100	5,670	20.14	114
Total E(b)			\$35,149			\$34,598			\$37,461
Total Separation Travel			\$40,771			\$40,137			\$42,679

Change from FY 1989 to FY 1990:

Enlisted member Separation moves decrease 414 from 34,878 in FY 1989 to 34,464 in FY 1990 because less enlisted Marines will reach their end of active service in FY 1990. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$551 from \$35,149 in FY 1989 to \$34,598 in FY 1990 is a direct result of the decrease in member moves offset by increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Separation moves increase 1,439 from 34,464 in FY 1990 to 35,903 in FY 1991 due to higher numbers of enlisted losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,863 from \$34,598 in FY 1990 to \$37,461 in FY 1991 is a direct result of the increase in member moves, families, and inflation changes within the rates.

(In Thousands of Dollars)

Actual	- FY 1989	\$0
Estimate	- FY 1990	\$661
Estimate	- FY 1991	\$2,950

PROJECT: F Unit Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PSC Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: P Unit Travel

(In Thousands of Dollars)

P(a) Officers	1989 Actual		1990 Estimate		1991 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	0	\$0.00	\$0	315	\$1,488.89	\$469
(2) Travel of Dependents	0	2,309.85	0	26	2,399.93	62
(3) Transportation of Household Goods	0	0.00	0	471	1,641.19	773
(4) Dislocation Allowance	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)						
(a) MSC	0	2,348.60	0	79	2,409.66	190
(b) Port Handling (Military Traffic Management Command)	0	199.24	0	0	222.36	0
Total P(a)(6)			0			190
(7) Port Handling Costs (HRG, M. Tons)	0	10.57	0	6,617	11.79	78
Total P(a)			\$0			\$1,572

Change from FY 1989 to FY 1990:

Officer member Unit moves increase 315 from 0 in FY 1989 to 315 in FY 1990 due to force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,572 from \$0 in FY 1989 to \$1,572 in FY 1990 is a direct result of the increase in member moves, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Officer member Unit moves decrease 270 from 315 in FY 1990 to 45 in FY 1991 due to fewer force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$1,345 from \$1,572 in FY 1990 to \$227 in FY 1991 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: F Unit Travel

(In Thousands of Dollars)

F(b) Enlisted	1989 Actual			1990 Estimate			1991 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	0	\$0.00	\$0	2,490	\$359.04	\$894	750	\$376.00	\$282
(2) Travel of Dependents	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
(3) Trans. of Household Goods	0	0.00	0	1,239	340.60	422	374	355.61	133
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	0	619.22	0	64	635.31	41	19	614.35	12
(b) Port Handling (HTMC)	0	112.00	0	0	124.99	0	0	135.74	0
Total P(b)(6)			0			41			12
(7) Port Handling Costs (HHC, M. Tons)	0	14.66	0	1,267	16.36	21	386	17.77	7
Total P(b)			\$0			\$1,378			\$434
Total Unit Travel			\$0			\$2,950			\$661

Change from FY 1989 to FY 1990:

Enlisted member Unit moves increase 2,490 from 0 in FY 1989 to 2,490 in FY 1990 due to force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,378 from \$0 in FY 1989 to \$1,378 in FY 1990 is a direct result of the increase in member moves, families, increased household goods weight allowance, and inflation changes within the rates.

Change from FY 1990 to FY 1991:

Enlisted member Unit moves decrease 1,740 from 2,490 in FY 1990 to 750 in FY 1991 due to fewer force structure changes requiring the movement of selected units from Camp Pendleton, CA, to 29 Palms, CA. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$944 from \$1,378 in FY 1990 to \$434 in FY 1991 is a direct result of the decrease in member moves offset by the increase in families and inflation changes within the rates.

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage									
	12,094	\$261.78	\$3,166	12,398	\$269.80	\$3,345	12,526	\$281.18	\$3,522
Change from FY 1989 to FY 1990:	The net cost increase of \$179 from \$3,166 in FY 1989 to \$3,345 in FY 1990 is due to the increase in member moves and inflation changes within the rates.								
Change from FY 1990 to FY 1991:	The net cost increase of \$177 from \$3,345 in FY 1990 to \$3,522 in FY 1991 is due to the increase in member moves within the types of travel and inflation changes within the rates.								
Temporary Lodging Expense									
			\$817			\$801			\$798
Change from FY 1989 to FY 1990:	The net decrease of \$16 from \$817 in FY 1989 to \$801 in FY 1990 is due to fluctuation of member moves within the types of travel.								
Change from FY 1990 to FY 1991:	The net decrease of \$3 from \$801 in FY 1990 to \$798 in FY 1991 is due to the fluctuation of member moves within the types of travel.								
GRAND TOTAL OBLIGATIONS			\$190,311			\$209,861			\$217,538
LESS REIMBURSABLES			(\$2,050)			(\$2,050)			(\$2,050)
TOTAL DIRECT OBLIGATIONS			\$188,261			\$207,811			\$215,488

SECTION 4
OTHER MILITARY PERSONNEL COSTS
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6
FY90 TOTAL PROGRAM

AMOUNT
\$14,912

INCREASES:

Apprehension of Military Deserters

\$29

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Payment of Death Gratuities

36

- Increase is based on increased death projections.

Unemployment Compensation

500

- Increase is based on Department of Labor's projection.

TOTAL INCREASES:

565

DECREASES:

Restored Survivors Benefits

(300)

- Increase is based on information provided by the Veterans Administration, the administering agency.

TOTAL DECREASES:

(300)

FY91 TOTAL PROGRAM

\$15,177

PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

PY 1989 Actual	\$834
PY 1990 Estimate	\$864
PY 1991 Estimate	\$893

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)	
PY 1989 Actual	PY 1991 Estimate
-----	-----
Amount	Amount
-----	-----
\$834	\$893

Change from PY 1989 to PY 1990: Increase of \$30 from \$834 in PY 1989 to \$864 in PY 1990 is the result of projected inflation in travel and subsistence.

Change from PY 1990 to PY 1991: Increase of \$29 from \$864 in PY 1990 to \$893 in PY 1991 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

PY 1989 Actual	\$612
PY 1990 Estimate	\$648
PY 1991 Estimate	\$684

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	PY 1989 Actual		PY 1990 Estimate		PY 1991 Estimate	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
Officer	24	\$3,000.00 \$72	24	\$3,000.00 \$72	24	\$3,000.00 \$72
Enlisted	180	3,000.00 \$540	192	3,000.00 \$576	204	3,000.00 \$612
	204	\$612	216	\$648	228	\$684

Change from PY 1989 to PY 1990: Increase of \$36 from \$612 in PY 1989 to \$648 in PY 1990 is based on increased death projections.

Change from PY 1990 to PY 1991: Increase of \$36 from \$648 in PY 1990 to \$684 in PY 1991 is based on increased death projections.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

PY 1989 Actual	\$11,000
PY 1990 Estimate	\$11,000
PY 1991 Estimate	\$11,500

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DoL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DoL into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a 10.4 week period.

(In Thousands of Dollars)

PY 1989 Actual			PY 1990 Estimate			PY 1991 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted 13,105	\$839.37	\$11,000	13,105	\$839.37	\$11,000	13,701	\$839.37	\$11,500

Change from PY 1989 to PY 1990: DoL's projection from PY 1989 to PY 1990 remains the same.

Change from PY 1990 to PY 1991: Increase of \$500 from \$11,000 in PY 1990 to \$11,500 in PY 1991 is based on DoL's projection.

PROJECT: E. Survivor Benefits

PY 1989 Actual	\$3,504
PY 1990 Estimate	\$2,400
PY 1991 Estimate	\$2,100

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

Cost estimates are based on current experience.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

	PY 1989 Actual	PY 1990 Estimate	PY 1991 Estimate
	-----	-----	-----
Survivor benefit costs	\$3,504	\$2,400	\$2,100

Change from PY 1989 to PY 1990: Projections decrease \$1,104 from \$3,504 in FY 1989 to \$2,400 in FY 1990 based on revised Veteran's Administration requirements.

Change from PY 1990 to PY 1991: Projections decrease \$300 from \$2,400 in FY 1990 to \$2,100 in FY 1991 based on revised Veteran's Administration requirements.

PROJECT: G. Adoption Reimbursement Program

PY 1989 Actual	\$0
PY 1990 Estimate	\$0
PY 1991 Estimate	\$0

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (PM&P). Section 638 of the National Defense Authorization Act for fiscal year 1988 and 1989 (Public Law 100-180) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

PY 1989 Actual	PY 1990 Estimate	PY 1991 Estimate
-----	-----	-----
Adoption Reimbursement Program	\$0	\$0

Change from PY 1989 to PY 1990: Projections remain the same from PY 1989 to PY 1990.

Change from PY 1990 to PY 1991: Projections remain the same from PY 1989 to PY 1990.

SECTION 5
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1989			FY 1990			FY 1991		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED OUTSIDE DOD:									
Non-Reimbursable Personnel:									
Executive Office of the President	2	0	2	2	0	2	2	0	2
State Department (UN Truce Supervision)	6	0	6	6	0	6	6	0	6
National Security Council	1	0	1	1	0	1	1	0	1
The Vice President's Office	1	4	5	1	4	5	1	4	5
Transportation Department (FAA)	3	0	3	3	0	3	3	0	3
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2
Vice President's National Narcotics Border Interdiction System (NNBIS)	1	4	5	1	4	5	1	4	5
Drug Enforcement Administration (DEA)	4	2	6	4	2	6	4	2	6
U. S. Attorney's Office	1	0	1	1	0	1	1	0	1
Subtotal Non-Reimbursable Program	20	11	31	20	11	31	20	11	31
Reimbursable Personnel:									
Arms Control and Disarmament Agency	0	0	0	0	0	0	0	0	0
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	8	0	8	8	0	8	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3
Subtotal Reimbursable Personnel	13	0	13	13	0	13	13	0	13
Total Outside DOD	33	11	44	33	11	44	33	11	44

SECTION 5
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1989			FY 1990			FY 1991		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:									
Non-Reimbursable Personnel:									
State Department (Embassy Security Guards)	33	1,443	1,476	33	1,442	1,475	33	1,442	1,475
Reimbursable Personnel:									
Military Assistance Program	9	0	9	9	0	9	9	0	9
Foreign Military Sales	2	0	2	2	0	2	2	0	2
Total Other Activities	44	1,443	1,487	44	1,442	1,486	44	1,442	1,486
TOTAL Non-Reimbursable Personnel	53	1,454	1,507	53	1,453	1,506	53	1,453	1,506
TOTAL Reimbursable	24	0	24	24	0	24	24	0	24
GRAND TOTAL	77	1,454	1,531	77	1,453	1,530	77	1,453	1,530

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands of Dollars)

	FY 1989	FY 1990	FY 1991
Subsistence			
U. S. Army	\$12,788	\$13,990	\$0
U. S. Navy	34	34	0
U. S. Coast Guard	218	218	0
Reserve Personnel, Marine Corps	12	12	0
Flight Rations	7,914	8,265	0
	5	5	0
Non-Federal Sources:			
Commissary Stores and Messes	534	534	0
Sale of Meals	4,068	4,919	0
Foreign Military	3	3	0
Foreign Military Sales	295	300	312
Other Non-Strength			
Surcharge	\$2,617	\$2,627	\$2,637
Clothing	301	301	301
Other Military Costs (PCS Travel)	266	276	286
	2,050	2,050	2,050
Strength Related	\$2,068	\$2,083	\$2,151
Officers			
Basic Pay	\$2,068	\$2,083	\$2,151
Retired Pay Accrual	(1,131)	(1,180)	(1,221)
Other	(573)	(517)	(527)
	(364)	(386)	(403)
Enlisted			
Basic Pay	\$0	\$0	\$0
Retired Pay Accrual	0	0	0
Other	0	0	0
Total Program	\$17,768	\$19,000	\$5,100